



MEMORANDUM

TO: WRIA 9 Watershed Ecosystem Forum ("Forum")

FR: Matt Goehring, WRIA 9 Salmon Recovery Manager

RE: **WRIA 9 Watershed Ecosystem Forum Meeting – Thursday, August 13, 4-6:00 p.m. (in-person)**

The Watershed Ecosystem Forum is convening in person next week for our annual summer meeting! We will be meeting at the Burien Library Multipurpose Room in downtown Burien. We will first consider approval of the draft 2027 Budget and Work Plan. Following an opportunity for networking and refreshments, we will reconvene for a tour of the Miller Creek Trail Restoration Project which is a great opportunity to highlight the nexus between salmon recovery and stormwater management.

Meeting Packet materials: *(All meeting materials are also attached to your Outlook invitation)*

1. WEF Agenda
2. WEF May 14, 2026 meeting summary
3. Draft 2027 Budget & Cost Shares
4. Draft 2027 Work Plan

Review of Agenda Items:

2027 Proposed Budget & Work Plan

The proposed budget reflects status quo staffing levels and a 3.79% increase in ILA cost shares as adjusted for the July estimate of the Seattle Metro Area Consumer Price Index for Wages (CPI-W). Annual revenue is projected to increase from \$908k to \$981k. Expenditures are projected to increase ~7% to \$1,087,781. The increase in expenditure is primarily driven by projected increases in estimated staffing costs and overhead since the 2026 budget was approved in August 2025. As proposed, the draft budget would result in a ~\$106k spenddown of our carryforward balance and a projected year end reserve balance of \$205K which exceeds our 10% of our annual budget reserve policy.

The proposed 2027 Work Plan remains largely consistent with the 2026 Work Plan. It proposes to continue the 1.0 FTE Technical Coordinator position with the Miller/Walker Program (separate ILA) being implemented through a contract with Mid Sound Fisheries Enhancement Group. It also includes funding for 0.25 FTE of the Duwamish Basin Steward position.

The Management Committee recommended the proposed budget and workplan for Forum consideration and directed staff to develop alternative scenarios for balancing the budget for consideration as part of next year's budget process.

Decision Item: Consider approval of the proposed 2027 WRIA 9 Budget and Work Plan.

Miller Creek Trail Restoration Site Tour

City of Burien staff will lead a tour of the restoration project located just north of Sea Tac International Airport. The project replaced two critical fish passage barriers, created 450 feet of new salmon habitat, and established 1.4 acres of new floodplain to provide additional riparian habitat and flood storage. In addition, the project addressed failing stormwater infrastructure and improved connectivity with significant investments in habitat enhancement adjacent to the airport. We will also hear how the project aligns with the broader ongoing efforts of the Miller/Walker Stewardship Program – a multijurisdictional partnership between Burien, Normandy Park, Sea Tac, the Port of Seattle, and King County – to improve stream health and restore salmon in the watershed.

I look forward to seeing everyone next week!

WRIA 9 Watershed Ecosystem Forum
August 6, 2026

Regards,

A handwritten signature in blue ink that reads "Matt Goehring". The signature is written in a cursive, flowing style.

Matt Goehring, Salmon Recovery Manager
Green/Duwamish & Central Puget Sound Watershed (WRIA 9)
mgoehring@kingcounty.gov, (206) 263-6826



WRIA 9 WATERSHED ECOSYSTEM FORUM

August 13, 2026 --- 4:00 to 6:00 p.m.

Burien Library Multipurpose Room

400 SW 152nd St, Burien, WA 98166

AGENDA

I.	Welcome & Introductions	Toni Troutner, Co-Chair, Councilmember, Kent	4:00-4:10
II.	Public Comment	Councilmember Troutner	4:10-4:15
III.	Approval of Meeting Summary <i>Action: Approve May 14, 2026 meeting summary</i>	Councilmember Troutner	4:15
IV.	Salmon Recovery Manager Report General watershed updates	Matt Goehring WRIA 9 Salmon Recovery Mgr.	4:15-4:20
V.	2027 Budget & Workplan - Budget proposal - Cost share update - Work program review Materials: Draft 2027 Budget and Work Plan <i>Action Item: Approve 2027 WRIA 9 Budget and Work Plan</i>	Matt Goehring	4:20-4:40
VI.	Networking & Light Refreshments	All	4:40-4:50
VII.	Travel to Miller Creek Trail (1.5 miles) 14455 Des Moines Memorial Dr, Burien	All	4:50-5:00
VIII.	Miller Creek Trail Tour - Project overview - Miller/Walker Basin Stewardship - Stormwater-salmon recovery nexus	Dan O'Brien Civil Engineer/Project Mgr., City of Burien Iris Kemp Technical Coordinator, WRIA 9	5:00-6:00
IX.	Adjourn	Councilmember Troutner	6:00

Next Watershed Ecosystem Forum Meeting: Thursday, November 12, 2026 from 4:00 to 6:00 p.m.

WRIA 9 Watershed Ecosystem Forum (WEF) Meeting Summary

Microsoft Teams || May 14, 2026, 4:00 – 6:00 p.m.

Members Present		
#	Name	Affiliation
1)	Councilmember (CM) Toni Troutner, Co-Chair	City of Kent
2)	CM Hanan Amer	City of Auburn
3)	Mayor Sarah Moore	City of Burien
4)	Chris Searcy	City of Enumclaw
5)	CM Lydia Assefa-Dawson	City of Federal Way
6)	Mayor Eric Zimmerman	City of Normandy Park
7)	CM Kate Kruller	City of Tukwila
8)	Molly Taptich	The Boeing Company
9)	Tracy Stanton	Green Duwamish Urban Waters Federal Partnership
10)	Greg Wingard	Green River Coalition
11)	Cleo Neculae	Washington Department of Ecology
12)	Stewart Reinbold	Washington Department of Fish and Wildlife
13)	Vivian Roach	Washington Department of Natural Resources
Alternates Present		
14)	Mike Mactutis	City of Kent
15)	Halley Kimball	City of Maple Valley
16)	Jessie Medrow	City of Normandy Park
17)	Ron Straka	City of Renton
18)	Dan Smith	City of SeaTac
19)	Martha Neuman	City of Seattle
20)	Josh Baldi	King County
21)	Marc Marcantonio	Covington Water
22)	Tracy Banaszynski	Mid Sound Fisheries Enhancement Group
23)	Jenn Stebbings	Port of Seattle
Other Attendees		
24)	Alex Johnson	City of Des Moines
25)	Omar Akkari	City of Seattle
26)	Heidi Watters	City of Tukwila
27)	Chris Gregersen	King County
28)	Ash Gould	King County
29)	Kollin Higgins	King County
30)	Alicia Kellogg	King County
31)	Jason Mulvihill-Kuntz	King County
32)	Michael Murphy	King County
33)	Caroline Borsenik	Delridge Neighborhoods Development Association
34)	Whitney Bowman	EarthCorps
35)	Kelly Steffen	Environmental Science Center
36)	Jaclyn Satira	U.S. EPA R10
37)	Daniel Collins	Nicoterra
38)	Elizabeth Mackey	Trout Unlimited
39)	Natane Moore	Washington Department of Natural Resources
40)	Nathaniel Serl	
WRIA 9 Staff		
41)	Matt Goehring	WRIA 9 Salmon Recovery Manager
42)	Suzanna Smith	WRIA 9 Habitat Projects Coordinator
43)	Iris Kemp	WRIA 9 Technical Coordinator
44)	Renee Lechlitter	WRIA 9 Administrative Coordinator

I) Call to Order / Introductions

Councilmember Toni Troutner, Co-Chair, called the Watershed Ecosystem Forum (WEF) meeting to order at 4:00 p.m. Co-Chair Troutner asked for introductions to establish quorum.

WRIA 9 Watershed Ecosystem Forum (WEF) Meeting Summary

Microsoft Teams || May 14, 2026, 4:00 – 6:00 p.m.

II) Public Comment

No public comment.

III) Meeting Notes

The February 12, 2026, WEF meeting summary was discussed, Co-Chair Troutner asked Forum members if there were any revisions to the meeting summary prior to requesting a motion to approve the WEF meeting summary.

CM Hanan Amer, City of Auburn, moved to approve the meeting summary and CM Kate Kruller, City of Tukwila, seconded.

Action: WEF approved meeting summary for February 12, 2026 WEF meeting.

IV) Salmon Recovery Manager Report – Matt Goehring, Salmon Recovery Manager

Matt provided an update on Howard Hanson Dam Fish Passage project. In January, they received \$190 million of funding in the Energy and Water Development Appropriations Bill for fiscal year 2026, bringing the total funding to \$460 million since 2022. In March, USACE finalized a \$691 million integrated design and construction contract. This allows construction, set to begin the 2nd quarter of this year, to proceed incrementally while working to fill the remaining funding gap and puts the project back on track for completion in 2031.

Matt gave a snowpack update. At the beginning of April, snowpack was about 36% of normal in the Green watershed and almost all of that is likely gone now. As of this week, they were discussing needing to supplement river flows with releases by June 1st. One positive, the reservoir is near capacity, but this will likely be a year of low flows and high stream temperatures.

Annual downstream migration of juveniles in the river has begun! Matt highlighted the ongoing research in the watershed during this time. There is a continued effort to mark fish with PIT tags consistent with other years additionally, a mobile tracking component that uses floating boats to go down and see where tagged juveniles are rearing has been implemented this year. Mobile tracking gives us the ability to track day-to-day movements on juveniles. Matt also highlighted non-natal tributary juvenile salmon sampling happening in the Green River. Green River Chinook spawn in the main stem but data has shown smaller tributaries off the main stem are important for juvenile Chinook to seek refuge and foraging opportunities.

Matt reminded attendees of the upcoming deadline for the Steve Bleifuhs Memorial Flood Reduction Grant Program. There is \$14.3 million available in funding and no cap on individual funding awards. This program accepts applications from a wide range of projects including traditional flooding issues, urban streams, culvert replacement and more. The application deadline is 5/22.

V) 2026 WRIA 9 Funding Package – Suzanna Smith, WRIA 9 Habitat Projects Coordinator

Suzanna presented the 2026 WRIA 9 Funding Package. Funding sources in this grant round include Salmon Recovery Funding Board (SRFB) and Puget Sound Acquisition and Restoration (PSAR), which is a combination of federal and state funding managed under RCO, and Cooperative Watershed Management (CWM) funding provided by the King County Flood Control District.

Total available funding this grant round is \$6,055,744

Total CWM Funding is \$4,658,862, targeted allocations for project types are broken up as:

- High Priority Project Implementation Fund, 60%, \$2,795,317
- Regreen the Green Fund, 15%, \$698,829
- Monitoring and Research Fund, 15% \$698,829
- Stewardship, Engagement, and Learning Fund (SEaL), 5%, \$232,943
- Project Implementation Fund, 5%, \$232,943

WRIA 9 Watershed Ecosystem Forum (WEF) Meeting Summary

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Total PSAR, *estimated*, \$1,100,987

Total SRFB, *estimated*, \$295,895

Any funding not spent on targeted allocations is rolled back into high priority capital projects, this is done after review teams make decisions in subcategories.

High Priority Capital projects received a total of 18 applications. There was a total requested amount of \$6,595,779 and \$4,593,969 is being recommended for funding. The submitted projects include:

- Arroyos Natural Area Shoreline Restoration Feasibility Assessment
- Auburn Narrows Restoration – Construction*
- Beaconsfield Feeder Bluff – Acquisition
- Marine View Park South Extension**
- Normandy Park Shoreline Restoration
- Mill Creek Wetland Complex Feasibility
- Soos Creek Supplemental Wood Exploration
- Spring Beach Armoring Removal
- Duwamish Hill Preserve Phase 3
- Lower Springbrook Creek Restoration Phase 1
- Nelsen Side Channel**
- Des Moines Creek Estuary Restoration – final design
- Lower Shinglemill LWD & BDA Final Design
- Intake Creek Fish Passage Improvement Project
- Normandy Park Culvert Replacement at The Cove
- Normandy Park Fish Barrier Removal at the Swim Club
- North Maury Bulkhead Removal
- Vashon Hangar Removal & Nearshore Restoration

* Targeted SRFB investment

**SRFB

Iris presented on the Monitoring and Research projects. A total of 6 applications were received, with a total requested amount of \$696,959 and \$677,909 is recommended for funding. Three competitive proposals are being recommended for full funding and 2 non-competitive status and trends projects, the Green River Screw trap and Lower Green and Duwamish large wood survey, are also being recommended for full funding. Iris shared more information on these monitoring and research projects.

Matt presented on Regreen the Green projects, 11 applications were received: 1 for maintenance, 4 for new revegetation, and 6 for both. The total requested funding amount was \$833,782 and \$588,782 is recommended for funding. This funding source was designed to support implementation of the Regreen the Green Strategy developed by the WRIA in 2016 to address rising temperatures in priority areas throughout the watershed. Matt shared necessary future conditions and implementation targets of vegetation in sub watersheds for this grant category. In sum, the applications propose 19 acres revegetated, 13,000 linear feet of river/stream updated, and 11 acres of previous plantings maintained.

Suzanna presented on SEaL projects. This is the 3rd year of funding for these 6 projects, these are pursued as block grant style, only open to competition every 3 years. Total recommended funding amount is \$195,084. This is the last funding year of non-competitive proposals. Suzanna highlighted a 10% increase to all funding amounts has been recommended to help with inflation.

Suzanna shared some key considerations and thanked the review teams for the time and effort this grant round.

WRIA 9 Watershed Ecosystem Forum (WEF) Meeting Summary

Microsoft Teams || May 14, 2026, 4:00 – 6:00 p.m.

- Auburn Narrows is also competing for RCO Target Investment funding for \$1 million in 2026. If successful, allocated 2026 CWM funding will shift to Nelsen Side Channel.
- Beaconsfield Feeder Bluff – Acquisition and Normandy Park Shoreline Restoration will be bundled with Marine View Park South Extension under SRFB/PSAR as a “geographic envelope” project.
- Status and Trends funding recommended for WDFW smolt trap and large wood study.
- Salmon Recovery Funding Board funding level is not yet final, the state budget could impact this list

Discussion:

Chris Searcy asked how the prioritization of the Intake Creek project was reached? Suzanna clarified that benefit to salmon recovery is predominant weighting, but it also depends on timing and project readiness. Matt added there haven’t been many investments upstream of Howard Hanson Dam and bulk of construction funding was already secured via other sources. CWM is just filling the remaining funding gap.

Martha Neuman asked if the WRIA is filling in WDFW funding for the smolt trap that is not in the state budget or is this additional funding the WRIA contributes? Suzanna clarified it is a funding partnership and due to changes in safety protocols and staffing costs have increased. Costs for the USACE and Tacoma Water are fixed, so the WRIA helps support those missing pieces.

Matt Goehring asked for a motion to approve the 2026 WRIA 9 funding package as presented for Flood Control District Cooperative Watershed Management (CWM) and Salmon Recovery Funding Board (SRFB)/ Puget Sound Acquisition and Restoration (PSAR) grant funding. CM Lydia Assefa-Dawson, City of Federal Way moved to approve the funding package. CM Kate Kruller, City of Tukwila, seconded.

Action: WEF approved the 2026 WRIA 9 funding package as presented.

VI) Lower Duwamish Waterway Superfund Site – Jaclyn Satira, U.S. EPA R10

Jaclyn shared information about the sediment cleanup project of The Lower Duwamish Superfund Site. The superfund site is the last five miles of the Duwamish River and is a dredging project, currently focused in the upper reach. Cleanup construction in the waterway is limited from October to January, and that is primarily to mitigate impacts on fish migrating through the Lower Duwamish.

This past season, project cleanup was done in sediment management areas to dredge contaminated sediment while following a water quality management program. Dredging work was done within a moon pool and nets that go to the ground to prevent contaminated sediments from traveling outside of the area alongside routine water quality monitoring of turbidity and chemical monitoring when necessary. Once contaminated sediment was removed it was loaded onto railcars using the transloading waste management facility nearby. One setback this season occurred when an unexpected sheen was encountered at one location in October. Teams were unable to capture it and determine the source but work was stopped at that location until a sheen capture and management plan could be completed.

During season two, the construction contractor removed approximately 62,250 cubic yards of contaminated sediment that filled 864 rail cars, bringing the upper reach cleanup area to 53% completed.

Discussion:

Tracy Stanton asked what is happening upstream to identify sources of recontamination? Cleo Neculae shared the Department of Ecology is working on a pollution loading assessment that looks at the impact of different sources upstream on the quality of the sediment and water quality in the lower Duwamish. Josh Baldi added there is mapping and coordination being done on the King County side. Mike Mactutis added under an NPDES municipal permit, City of Kent has three people working full time doing inspections for source control and checking operations and maintenance practices for the public and private system.

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Kollin Higgins asked are the areas that have been dredged/cleaned meeting the targeted clean up levels for PCBs (Polychlorinated Biphenyls)? Jaclyn shared post dredge samples are taken to see if they meet those qualifications and if not, they go back and re-dredge until they do.

Matt Goehring asked when the final phase is expected to be completed? Jaclyn clarified that is uncertain. The contamination has been found to go a lot deeper in certain places, which was unexpected. Those portions will take longer and there are limitations on how fast the work can be done. Currently the estimation is the mid-2030s, but that could change based on several factors.

VII) VII. Green-Duwamish Urban Waters Partnership – Tracy Stanton, Green Duwamish Urban Waters Partnership

Tracy shared information on the Urban Waters Federal Partnership (UWFP) and the work they do. The Urban Waters Federal Partnership was created at the national level to help better coordinate the revitalization of urban waterways and the communities that surround them. As of 2024, there are 21 locations across the country including the Green-Duwamish partnership.

The Green Duwamish Program is focused on connecting watershed recovery efforts with local needs and priorities, including the Puget Sound National Estuary Program. There is a priority focus on watershed and community benefit, connecting with existing plans and community priorities/needs, and engaging and coordinating with diverse partners. This work is facilitated by local ambassadors, like Tracy, and communicated to federal partners. Ambassadors foster partnership development, cross-entity coordination, and adaptive approaches while identifying and developing new funding streams to support local projects. Tracy shared some local projects that the partnership has supported recently including hosting an artist residence pilot effort through the work of Green-Duwamish UWFP artist Timothy White Eagle titled *Once Wild River*.

Discussion:

Matt Goehring asked with budget cuts from federal partners, has the level of engagement with the Federal Caucus been maintained? Tracy shared meetings with federal partners are challenging and there are likely to be cuts in traditional funding sources.

VIII) Wrap Up/Next Steps - Matt Goehring, Salmon Recovery Manager

- WRIA 9 team will share the funding package with decision makers for final approval.

X) Adjourn: Matt thanked everyone for attending and is looking forward to joining everyone at the next meeting on August 13, 2026 at 4:00 p.m.

The meeting adjourned at 6:00 p.m.

2027 WRIA 9 Budget

Watershed Ecosystem Forum Draft, 8/6/2026

Revenues		2026 Forum Approved	2027 Proposed
1	ILA Cost Share ¹	623,285	646,908
2	Cooperative Watershed Management (CWM) Grant - KC Flood Control District	150,000	200,000
3	Lead Entity Grant (state grant through Recreation & Conservation Office [RCO])	86,852	86,852
4	Puget Sound Acquisition & Restoration (PSAR) Capacity Funds (RCO) 2021-2023	40,000	40,000
5	Miller/Walker (M/W) Creek Basin Stewardship ILA ²	7,500	7,500
6	Revenue Total	907,637	981,260
Expenditures*			
7	Staffing: Includes salary, benefits, retirement, industrial insurance & OASI ³		
8	ILA Staffing: Salmon Recovery Mgr. (1 FTE); Project Coordinator (1 FTE); Technical Coordinator (1 FTE); Admin. Coordinator (0.4 FTE)	623,498	670,053
9	Miller/Walker Stewardship Coordination (0.3 FTE)		
10	Basin Steward-Lower Green River (0.25 FTE)	49,810	58,670
11	Basin Steward Duwamish (0.25 FTE)	54,731	60,078
12	Staffing Sub-total	728,039	788,801
13	Staffing Overhead: Equals full cost recovery ⁴		
14	Overhead Sub-total	216,985	231,480
15	Staffing with Overhead Total	945,023	1,020,281
16	Supplies, Food Meeting & Training	7,500	7,500
17	GIS & Visual Communications Support	15,000	15,000
18	Communications & Printing		
19	Consultant Services	40,000	40,000
20	Mileage & Vehicle Usage	5,000	5,000
21	Operations Sub-total	67,500	67,500
22	Expenditure Total	1,012,523	1,087,781
23	Expected Carryover	-104,886	-106,522
Carryover ILA			
24	Beginning Carryover ILA Funds (savings from year-to-year WRIA 9 ILA revenue)	416,324	311,438
25	Projected Year End Carryover ILA Funds	311,438	204,916

Footnotes:

¹ 2027 increases reflects 3.79% Seattle Consumer Price Index for Urban Wage Earners and Clerical Workers from King County Office of Economic and Financial Analysis. Updated July 2026.

² The Miller-Walker ILA authorizes expenditures not to exceed \$84,801. Unspent funds do not roll over.

³ 2027 includes 3.5% general wage increase.

⁴ Overhead includes Department of Natural Resources Director's Office, Water and Land Resources Division Director's Office, Rural & Regional Section Services, office space,

2027 WRIA 9 Cost Shares Update

3.79% CPI-W (July 2026)

Jurisdiction	Cost Share *	Approved 2026 Cost Share	Draft 2027 Cost Share (3.79% CPI-W)	Annual Change (+)
Algona	0.19%	\$1,108	\$1,150	42
Auburn	5.93%	\$35,324	\$36,670	1,346
Black Diamond	1.25%	\$7,443	\$7,726	283
Burien	4.50%	\$26,801	\$27,823	1,022
Covington	2.04%	\$12,159	\$12,623	464
Des Moines	2.79%	\$16,611	\$17,245	634
Enumclaw	0.75%	\$4,468	\$4,638	170
Federal Way	5.50%	\$32,810	\$34,061	1,251
Kent	13.16%	\$78,438	\$81,428	2,990
King County	24.15%	\$143,972	\$149,460	5,488
Maple Valley	2.18%	\$13,006	\$13,502	496
Normandy Park	0.85%	\$5,077	\$5,270	193
Renton	3.82%	\$22,773	\$23,641	868
SeaTac	2.74%	\$16,316	\$16,938	622
Seattle	27.06%	\$161,279	\$167,426	6,147
Tukwila	3.10%	\$18,466	\$19,169	703
Sub Total	100%	\$596,050	\$618,768	
Tacoma	***	\$27,235	\$28,139	904
Total		\$ 623,285	\$646,908	23,623

NOTES AND DATA SOURCES

Cost share percentages updated in 2024. Next update to be completed in 2027.

Cost share amount is an averaging of the population, assessed value, and area percentage of each jurisdiction within WRIA 9.

Population:

- Population estimates are based on 2023 OFM April 1st Estimates and 2023 OFM Small Area Estimate Program (SAEP) data for census blocks.
- Jurisdictions entirely within a WRIA are assigned the 2023 OFM April 1st Estimate directly.
- Jurisdictions that straddle WRIA boundaries are assigned a percent share of the estimate, Estimate based on a geographic allocation of census blocks, accounting for water areas and public land where people are unlikely to live.

Assessed Value and area:

- Parcels are allotted to jurisdictions (cities and unincorporated King County) and WRIsAs based on the location of the centerpoint of the parcels.
- Assessed value and area (sq. miles) excludes Upper Green River Watershed and Port of Seattle Aviation Division properties

WRIA 9 STAFF WORK PLAN

Watershed Ecosystem Forum Draft – Aug 6, 2026



CORE SERVICE AREA/PROGRAM ELEMENTS	DELIVERABLES/OUTCOMES	STAFFING
Watershed Ecosystem Forum & Regional/State Coordination		
WRIA 9 Watershed Ecosystem Forum (Forum) Schedule and staff Forum meetings to support decision making related to funding and implementation of the Salmon Habitat Plan (Plan). Schedule and staff Management Committee meetings to develop and review annual Interlocal Agreement (ILA) budget and work plan. Forum leadership and delegate recruitment. Engage Forum members on local and regional issues with implications for salmon recovery efforts.	• Quarterly Forum meetings • Quarterly Management Committee meetings • Agendas, briefing materials, presentations, minutes, etc. • 2028 Work Plan and Budget • 2028 state and federal legislative priorities and legislative outreach • Comment letters on local and regional issues of interest • New member recruitment and briefings	0.30 FTE Salmon Recovery Mgr. 0.10 FTE Administrative Coordinator
Regional Salmon Recovery Coordination Represent WRIA 9 Lead Entity in State and Puget Sound regional salmon recovery initiatives (i.e., Salmon Recovery Council, Washington Salmon Coalition, Puget Sound Partnership, and South-Central Action Area Caucus Group) to inform policy development, advocate for funding, and seek other resources for Plan implementation. Implement and administer state lead entity contract as salmon recovery Lead Entity for WRIA 9.	• Attend 6 Salmon Recovery Council meetings • Attend 4 Local Integrating Organization meetings • Attend 6 Washington Salmon Coalition meetings • Attend 6-10 Puget Sound Ecosystem Monitoring Program Salmonids Work Group meetings • Engage in regional planning initiatives (e.g., Flood Hazard Reduction Plan)	0.20 FTE Salmon Recovery Mgr. 0.15 FTE Projects Coordinator 0.10 FTE Technical Coordinator

WRIA 9 STAFF WORK PLAN

Watershed Ecosystem Forum Draft – Aug 6, 2026



CORE SERVICE AREA/PROGRAM ELEMENTS	DELIVERABLES/OUTCOMES	STAFFING
	• Coordination across watersheds on regional issues of interest to improve outcomes • Forum updates on regional salmon recovery issues	
Outreach and Strategic Partnerships Outreach to partners regarding emerging issues with potential implications for salmon recovery efforts so they can be advocates for the watershed and effective liaisons within their organizations. Raise awareness about salmon recovery efforts and restoration priorities <i>through print, web, and social media platforms</i> . Expand local and regional partnerships to obtain support and resources Plan implementation.	• Watershed field trips/project site visits with elected local, state, and federal elected officials • Puget Sound Day on the Hill – Washington D.C. • Salmon Day – Olympia • Website Refresh • Partner meetings • Quarterly watershed newsletters • Annual Salmon SEEsOn campaign	0.10 FTE Salmon Recovery Mgr. 0.10 FTE Administrative Coordinator
Capital Project and Program Coordination/Implementation		
Manage Funding Strategy for Plan Implementation Iteratively prioritize and support implementation of priority projects and programs within the Plan and identify new project opportunities for adoption to the capital project list. Coordinate with project sponsors to develop individual funding strategies and grant applications for capital projects. Provide technical support to and project management coordination of habitat project design, development, and implementation.	• Update 6-year capital project implementation plan • 4-year Work Plan (Recreation and Conservation Office) • Recreation & Conservation Office Planned Project Forecast List • Update Salmon Recovery Portal • Annual partner planning meetings	0.40 FTE Project Coordinator 0.10 FTE Salmon Recovery Mgr.

WRIA 9 STAFF WORK PLAN

Watershed Ecosystem Forum Draft – Aug 6, 2026



CORE SERVICE AREA/PROGRAM ELEMENTS	DELIVERABLES/OUTCOMES	STAFFING
	Project sponsor support for external grants applications	
Administer WRIA 9 Grant Programs Coordinate solicitations, technical review, project prioritization, and awards for WRIA 9 controlled grant funding, including King County Flood Control District Cooperative Watershed Management Grants, Salmon Recovery Funding Board (SRFB) grants, and Puget Sound Acquisition and Restoration (PSAR) grants.	- Annual funding package recommendation for Forum Approval - Cooperative Watershed Management Grant Awards - Capital Projects - Regreen the Green - Stewardship Engagement and Learning - Research and Monitoring - SRFB Grants - PSAR Grants - Coordinate site visits for review panels	0.40 FTE Projects Coordinator 0.10 FTE Technical Coordinator 0.10 FTE Salmon Recovery Mgr.
Monitoring & Adaptive Management		
Implement Monitoring and Adaptive Management Plan Coordinate monitoring and adaptive management priorities consistent with the Plan Update. Track and report on implementation progress and long-term status and trends monitoring with respect to identified habitat goals. Develop adaptive management recommendations to refine Plan implementation and maximize benefit of recovery investments across the watershed.	- Ongoing status & trends reporting on a 5-year timescale - Develop/refine new metrics for future status & trends tracking - Implement and refine implementation and effectiveness monitoring programs	0.50 Technical Coordinator 0.10 FTE Salmon Recovery Mgr. 0.05 FTE Projects Coordinator

WRIA 9 STAFF WORK PLAN

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CORE SERVICE AREA/PROGRAM ELEMENTS	DELIVERABLES/OUTCOMES	STAFFING
	- Strengthen project closeout and reporting processes to support improved progress tracking - Serve on Puget Sound Salmon Science Advisory Group - Strengthen local and regional coordination to identify and address priority research gaps - Review technical documents associated with regional salmon recovery priorities - Annual Research and Monitoring Grant solicitation and awards - Periodic presentations to Forum	
Coordinate Implementation Technical Committee Coordinate and facilitate Implementation Technical Committee (ITC) meetings to develop, implement and report on monitoring priorities. The ITC should provide technical feedback on project designs, and both project funding and adaptive management recommendations to the Forum.	- Host 8-10 ITC meetings and project review subcommittees as needed - Agenda development - Coordinate adaptive management recommendations for Forum consideration - Post key technical reports and studies on website	0.25 FTE Technical Coordinator
Stewardship		
Duwamish River and Lower Green River Stewardship	Partner coordination to support project identification,	0.25 FTE each for Lower Green and

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CORE SERVICE AREA/PROGRAM ELEMENTS	DELIVERABLES/OUTCOMES	STAFFING
Coordinate with jurisdictions and key partners with the Duwamish and Lower Green River basins to accelerate Plan implementation. Provide project support for acquisitions, revegetation, and capital project development. Lead restoration projects, including securing funding, managing contractors, and coordinating with local jurisdictions.	development, and implementation • Regreen the Green Revegetation Strategy implementation • Quarterly Green/Duwamish Revegetation Network meetings • Support WRIA-led grant rounds as needed, especially scoring proposal evaluations	Duwamish Basin Stewards 0.25 FTE Duwamish Basin Steward
Miller Walker Stewardship Program Coordinate implementation of the Miller/Walker Stewardship Program. Support research, restoration, and outreach opportunities within the Basin that are consistent with the 2006 Basin Plan.	• Manage external contract for stewardship services • Support and expand research partnerships • Land Owner Point of Contact	0.05 FTE Technical Coordinator
Program Administration		
Conduct general administration work (i.e., budget management, progress reports, work plan) in support of the WRIA 9 ILA. Supervise WRIA 9 Team, hire staff and evaluate staff performance.	• WRIA 9 team meetings • Quarterly ILA billings/progress reports • Grants billings/progress reports • New hires and training	0.10 FTE Salmon Recovery Mgr. 0.20 FTE Administrative Coordinator