

FINAL 2022 WRIA 8 Staff Work Plan

Topic	Deliverable/Outcome	Staffing
WRIA 8 Salmon Recovery Council & Regional/State Coordination		
<p>WRIA 8 Salmon Recovery Council Schedule and staff WRIA 8 Salmon Recovery Council (SRC) meetings. Coordinate overall WRIA 8 implementation effort at the direction of the WRIA 8 SRC. Schedule and staff WRIA 8 Management Committee for annual budget and work plan review.</p> <p>Identify and inform SRC of emerging issues/topics affecting salmon recovery (e.g., climate change, regulatory updates, capital/capacity funding, etc.).</p>	<ul style="list-style-type: none"> • Up to 6 meetings of WRIA 8 SRC • 1 meeting of WRIA 8 Management Committee • 1 meeting of the WRIA 8 Membership Committee (if needed) • 2022 state and federal legislative priorities • Project tours for SRC members, state legislators, federal congressional staff • Meeting materials – agendas, briefing documents, presentations, minutes, etc. • 2023 work plan and budget • New member briefings 	<p>0.30 FTE Salmon Recovery Manager</p> <p>0.15 FTE Administrative Coordinator</p>
<p>Coordination with regional salmon recovery effort Represent WRIA 8 in regional work with the Puget Sound Partnership (PSP), Puget Sound Salmon Recovery Council (PS SRC), Puget Sound Watershed Leads, and the South Central Puget Sound Caucus Group to seek funding, inform policy, and provide other appropriate assistance for WRIA 8 plan implementation.</p> <p>Coordinate with NOAA Fisheries, US Fish and Wildlife Service, Co-Managers, PSP and other watershed groups on implementation of overall Puget Sound Chinook Salmon Recovery Plan (of which WRIA 8 Plan is a chapter). Promote and advocate for benefits to WRIA 8 ILA partners and resources for plan implementation.</p>	<ul style="list-style-type: none"> • Attendance at up to 6 PS SRC meetings, 12 PS Watershed Leads meetings and 4 South Central Puget Sound Caucus meetings to represent WRIA 8's interests • Regular updates to WRIA 8 SRC on regional salmon issues • Responses to frequent requests/tasks from the Puget Sound salmon recovery process • Coordination with other watersheds on shared interests, particularly increasing capacity/funding for plan implementation and legislative outreach and education • Inform updates to and ongoing implementation of the Puget Sound Salmon Recovery Plan 	<p>0.15 FTE Salmon Recovery Manager</p> <p>0.10 FTE Projects and Funding Coordinator</p> <p>0.10 FTE Technical Coordinator</p>

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<p>Coordination with Recreation and Conservation Office (RCO) and Governor’s Salmon Recovery Office (GSRO) Implement and administer state Lead Entity contract as salmon recovery Lead Entity for WRIA 8. Participate on Washington Salmon Coalition (WSC) to coordinate with other Lead Entities across the state and advance items of shared importance.</p>	<ul style="list-style-type: none"> • Semi-annual Lead Entity grant progress reports and billings • Participation in up to 6 Washington Salmon Coalition meetings/conference calls to coordinate on statewide salmon recovery issues and advance initiatives of importance to the statewide salmon recovery effort • Work with other Lead Entities on increasing capacity/funding for implementation and communicating salmon recovery messages • Coordinate with Lead Entities to identify improvements to the Salmon Recovery Funding Board (SRFB) funding process, address policy issues, and work with RCO and GSRO to implement actions on behalf of project sponsors 	<p>0.15 FTE Projects and Funding Coordinator</p> <p>0.05 FTE Salmon Recovery Manager</p>
<p>Support Plan Implementation</p>		
<p>Diversity, Equity, and Inclusion (DEI) Improve integration of DEI into WRIA 8 salmon recovery. Support the SRC DEI Subcommittee in implementing the WRIA 8 DEI Strategic Plan, including developing and recommending strategies and actions.</p>	<ul style="list-style-type: none"> • Up to six meetings of the DEI Subcommittee • Updates to DEI Strategic Plan • Reporting to SRC on implementation of initial actions 	<p>0.10 FTE Technical Coordinator</p> <p>0.10 FTE Administrative Coordinator</p>

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<p>WRIA 8 Implementation Committee Coordinate with staff of WRIA 8 ILA partners and other stakeholders on plan implementation. Prioritize implementation actions, seek partnerships, and develop strategies to implement priority programmatic recommendations identified in WRIA 8 Plan update.</p>	<ul style="list-style-type: none"> • Up to 9 WRIA 8 Implementation Committee meetings • Recommendations for programmatic actions based on WRIA 8 Plan update and WRIA 8 Communications and Outreach Framework • Coordinate with partners to continue to implement programmatic priorities 	0.15 FTE Salmon Recovery Manager
<p>Salmon Recovery Funding Board (SRFB) and Puget Sound Acquisition and Restoration (PSAR) Grants Support the WRIA 8 SRC (in their role as citizen-based committee under RCW 77.85) in developing, prioritizing, and presenting grant proposals to the state’s Salmon Recovery Funding Board (SRFB) for SRFB and PSAR funds. Track SRFB/PSAR policies and procedures.</p>	<ul style="list-style-type: none"> • Maintain and update WRIA 8 Four-Year Work Plan • Issue request for proposals, conduct outreach to project proponents • Provide project development assistance to sponsors during the active grant period and throughout the year • Lead Project Subcommittee field trip of grant project sites • Facilitate Project Subcommittee review and ranking and development of funding recommendations • Present Project Subcommittee funding recommendations to SRC • Support applicants throughout the application process and serve as an expert on program requirements 	0.20 FTE Projects and Funding Coordinator 0.05 FTE Technical Coordinator

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	<ul style="list-style-type: none"> • Assist applicants in responding to SRFB Technical Review Panel comments and RCO grant manager needs for information • Attend SRFB meetings, as necessary, to represent WRIA 8 interests and priorities • 	
<p>King County Flood Control District Cooperative Watershed Management (CWM) Grants Support the WRIA 8 SRC in developing, prioritizing, and presenting project and program grant recommendations to King County Flood Control District (FCD) for Cooperative Watershed Management grant funding. Track FCD policies and procedures, and coordinate with King County as the grant program administrator.</p>	<ul style="list-style-type: none"> • Secure SRC funding guidance for 2022 • Review and overhaul CWM grant round process and proposal review criteria to account for additional funding provided by the King County FCD and associated increase in proposals • Issue request for proposals, outreach to project sponsors • Provide project development assistance and application support to sponsors during the active grant period and throughout the year • Lead Technical Committee review and recommendations for monitoring and research proposals • Lead and facilitate Project Subcommittee proposal review and ranking and development of funding recommendations • Present CWM recommendations to SRC and the King County FCD • Work with FCD and King County grant administrator on grant review and management 	<p>0.35 FTE Projects and Funding Coordinator</p> <p>0.10 Technical Coordinator</p>
<p>Tracking and Reporting on Implementation Progress</p>	<ul style="list-style-type: none"> • Assist project managers on CWM reporting to the King County Flood Control District 	<p>0.10 FTE Projects and Funding Coordinator</p>

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<p>Track and report on implementation of habitat restoration projects (including approved WRIA 8 grants and actions from other regional funding sources as appropriate).</p> <p>Review projects requesting to be added to Four-Year Work Plan to ensure they align with WRIA 8 recovery strategies/goals.</p> <p>Manage WRIA 8 data in State project tracking database(s) and improve database(s) as implementation tracking and reporting tools for WRIA 8.</p> <p>Periodically, report on progress implementing WRIA 8 Plan habitat goals and recovery strategies consistent with WRIA 8 Monitoring and Assessment Plan.</p>	<ul style="list-style-type: none"> • Assist project managers on SRFB reporting to RCO/GSRO staff • Obtain information from project managers to update information on their projects in state project tracking database(s) and to support WRIA 8 project implementation tracking, consistent with the WRIA 8 Monitoring and Assessment Plan • Approve project additions to Four-Year Work Plan 	<p>0.05 FTE Technical Coordinator</p> <p>0.05 FTE Salmon Recovery Manager</p>
<p>Funding for Plan Implementation/Legislative Outreach</p> <p>Coordinate with WRIA 8 partners and organizations, including Puget Sound Partnership, Recreation and Conservation Office and other watersheds regionally and statewide, to develop a funding strategy that seeks federal, state, and other funding opportunities for Plan implementation.</p> <p>Research new grant and funding opportunities. Help establish partnerships and seek funding for priority projects. Identify grant funding opportunities that support multiple benefits, including salmon habitat protection and restoration.</p>	<ul style="list-style-type: none"> • Briefings/emails to SRC and partners regarding 2022 state and federal legislative priorities • Email notifications regarding funding opportunities • Promote potential grant funding sources on WRIA 8 website and through E-news • Support efforts to identify and develop alternative funding mechanisms • Report to SRC regarding funding strategy for WRIA 8 Plan implementation • Regular communication on state/federal budgets and corresponding with decision- 	<p>0.10 FTE Salmon Recovery Manager</p> <p>0.10 Projects and Funding Coordinator</p>

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<p>Track and report on salmon recovery related budget priorities and legislation. Brief partners and engage where appropriate to promote WRIA 8 interests.</p>	<p>makers through letters and in person, as needed, to support priority budget items</p> <ul style="list-style-type: none"> Targeted meetings and tours to raise awareness among specific decision-makers 	
<p>Communications/Outreach & Education –Telling the Salmon Recovery Story</p> <p>Use WRIA 8 Communications and Outreach Framework to prioritize communication and outreach actions and focus available resources.</p> <p>Raise awareness about salmon recovery and WRIA 8 Plan update priorities with ILA partners and watershed stakeholders.</p> <p>Seek funding and partnerships with WRIA 8 jurisdictions and partners, agencies and non-profits to implement outreach and education efforts that support WRIA 8 Plan. Ongoing efforts include:</p> <ul style="list-style-type: none"> Salmon SEEson program to promote awareness and support for salmon recovery Green Shorelines effort to promote more salmon-friendly shorelines Encouraging stewardship of riparian areas (focus on Cedar River, Issaquah Creek and Bear Creek) Build public support for Cedar River restoration Stormwater Outreach for Regional Municipalities (STORM) to address polluted runoff by advancing broad-scale behavior change 	<ul style="list-style-type: none"> Develop and distribute up to six WRIA 8 E-news editions (every other month on months without SRC meetings) Press releases Project/program fact sheets Project tours to highlight priority projects and share implementation progress with local and state elected officials, partners, and Congressional delegation Annual Salmon SEEson campaign WRIA 8 website updates Support public outreach to Cedar River community on restoration projects, including attendance at public meetings. Meet with local governments and other partners to maintain a working understanding of WRIA 8 Plan priorities and opportunities for implementing actions 	<p>0.10 FTE Administrative Coordinator</p> <p>0.10 FTE Salmon Recovery Manager</p>

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Technical Coordination		
<p>WRIA 8 Technical Committee Coordinate and facilitate WRIA 8 Technical Committee meetings. Provide technical support and analysis to WRIA 8 SRC and Team. Maintain focus on monitoring and assessment priorities detailed in the WRIA 8 Plan update (e.g., elevated water temperatures in Ship Canal and Sammamish River, artificial light, predation in Lake Washington and Ship Canal, etc.).</p> <p>Review and provide technical feedback on project concepts funded by WRIA 8 grants.</p> <p>Work with Implementation Committee to assess overall progress in implementing plan.</p>	<ul style="list-style-type: none"> • Up to 10 Technical Committee meetings • Records of decisions made by Technical Committee • Analysis/reporting/presentations to SRC • Recommendations for priority research and monitoring investments • Review relevant regional salmon recovery technical documents 	0.25 FTE Technical Coordinator
<p>Coordinate Monitoring and Adaptive Management Efforts Work with the Technical Committee, Implementation Committee, PSP, WRIA 8 jurisdictions, SRC and other partners to implement the WRIA 8 Monitoring and Assessment Plan (MAP).</p> <p>Support WRIA 8 jurisdictions to integrate best available science related to salmon habitat needs into local and regional planning, regulations, and permitting.</p>	<ul style="list-style-type: none"> • Assessments of existing habitat and salmon monitoring information to identify gaps and beneficial information • Reports, documentation, and presentations to WRIA 8 SRC • Products and deliverables related to addressing priority monitoring efforts and knowledge gaps • Pertinent data and technical study results posted on WRIA 8 website • Scopes of work, requests for proposals, and work products created by contractors 	0.35 FTE Technical Coordinator

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<p>Track and report on indicator metrics for WRIA 8 Plan habitat goals. Coordinate reporting to SRC, PSP, EPA and others.</p> <p>Coordinate and produce other monitoring products arising from implementing MAP (e.g., juvenile and adult Chinook abundance trends, flow characterization, lakeshore change assessments, land cover change assessments, etc.).</p> <p>Organize and oversee technical services contractors to carry out specific technical tasks (e.g., related to monitoring, studies, and data management).</p> <p>Seek funding and partnerships to continue monitoring activities.</p>	<ul style="list-style-type: none"> Grant proposals and other funding packages and partnerships to implement technical priorities 	
Administration		
<p>Conduct general administration work in support of the WRIA 8 interlocal agreement (ILA) and memorandum of understanding.</p> <p>Supervise and lead WRIA 8 Team, hire staff and evaluate staff performance.</p> <p>Develop and manage WRIA 8 budget and staff team work plan, grant billings/reporting, and trimester billings and progress reports to ILA parties.</p>	<ul style="list-style-type: none"> WRIA 8 team meetings Staff hiring and supervision ILA trimester billings/reports Grant billings/reports 	<p>0.10 FTE Salmon Recovery Manager</p> <p>0.05 FTE Administrative Coordinator</p>