



**AGENDA**  
**Lake Washington/Cedar/Sammamish Watershed**  
**WRIA 8 Salmon Recovery Council**  
**Thursday, March 18, 2021, 2:00-4:15PM**  
**Virtual Meeting Using Zoom**

**\*See bottom of agenda for meeting link and other connection information**

**Meeting  
 Packet Page**

<b>1.</b>	<b>Welcome and Review Participants</b>		John Stokes, Chair Councilmember, City of Bellevue	<b>2:00-2:10</b>
<b>2.</b>	<b>Public Comment</b>		John Stokes	<b>2:10-2:15</b>
<b>3.</b>	<b>Consent Agenda:</b> <ul style="list-style-type: none"> <li>• Approval of Meeting Notes for January 21, 2021</li> </ul>	<b>3</b>	John Stokes	<b>2:15-2:20</b>
<b>4.</b>	<b>Updates &amp; Committee Reports</b>	<b>8</b>	Jason Mulvihill-Kuntz, WRIA 8 Salmon Recovery Manager	<b>2:20-2:35</b>
<b>5.</b>	<b>2020 WRIA 8 Service Provider Client Survey</b> Review and discuss results of the survey to assess services provided in 2020 by King County and the WRIA 8 staff team.	<b>16</b>	Jason Mulvihill-Kuntz	<b>2:35-2:50</b>
<b>6.</b>	<b>King County Clean Water Healthy Habitat Initiative</b> Hear a presentation on King County's Clean Water Healthy Habitat initiative and discuss opportunities for WRIA 8 and partner engagement.	<b>23</b>	Abby Hook, King County	<b>2:50-3:25</b>
<b>7.</b>	<b>Diversity, Equity, and Inclusion Strategic Plan (decision)</b> Hear DEI Subcommittee update on work to identify and assess opportunities to integrate principles of diversity, equity, and inclusion into WRIA 8 salmon recovery efforts. Review and consider approval of DEI Subcommittee's recommended strategic plan for advancing diversity, equity, and inclusion in WRIA 8 salmon recovery.	<b>27</b>	John Stokes  WRIA 8 DEI Subcommittee members  Lauren Urgenson, WRIA 8 Technical Coordinator  Carla Nelson, WRIA 8 Administrative Coordinator	<b>3:25-3:55</b>

8.	<b>2020 WRIA 8 Progress Report</b> Review and discuss the draft WRIA 8 progress report, which provides information on the status of implementing the WRIA 8 Plan. This progress report is the first completed since the 2017 WRIA 8 Plan update and provides baseline conditions for new habitat goals approved as part of the Plan update.		Jason Mulvihill-Kuntz	3:55-4:15
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**Next Meeting: May 20, 2021, 2:00-4:15PM Virtual via Zoom**

Link to join Zoom meeting:

<https://us02web.zoom.us/j/82178356344>

Meeting ID: 821 7835 6344 One tap mobile: +12532158782,,82178356344#

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- The chat function may be used to take questions during the meeting. Feel free to type questions into the chat box.

# WRIA 8 Salmon Recovery Council (SRC) Meeting Notes

Zoom Video Conference || January 21, 2021 2:00 – 4:15p.m.

<b>Members Present</b>		
#	Name	Affiliation
1)	Councilmember (CM) John Stokes, Chair	City of Bellevue
2)	CM Mark Phillips, Vice-Chair	City of Lake Forest Park
3)	CM Tom Agnew	City of Bothell
4)	CM Bruce Dodds	City of Clyde Hill
5)	CM Diane Buckshnis	City of Edmonds
6)	CM Victoria Hunt	City of Issaquah
7)	CM Neal Black	City of Kirkland
8)	CM Adam Morgan	City of Mill Creek
9)	CM Varisha Khan	City of Redmond
10)	CM Ryan McIrvin	City of Renton
11)	CM Keith Scully	City of Shoreline
12)	CM Susan Boundy-Sanders	City of Woodinville
13)	CM Ted Frantz	Town of Hunts Point
14)	CM Carl Scandella	Town of Yarrow Point
15)	Corinne Helmer	Cedar River Council
16)	Larry Franks	Friends of Issaquah Salmon Hatchery (FISH)
17)	Kirstin Haugen	King Conservation District
18)	Tor Bell	Mountains to Sound Greenway Trust
19)	Eric Adman	Sno-King Watershed Council
20)	John Sherman	The Boeing Company
21)	Gary Smith	Trout Unlimited/Water Tenders
22)	Connie Grant	U.S. Army Corps of Engineers
23)	Mary Shustov	Washington Association of Sewer and Water Districts
24)	Cleo Neculae	Washington State Department of Ecology
25)	Jordanna Warneck	Washington State Department of Natural Resources
<b>Alternates Present</b>		
26)	Jeanne Zornes, Deputy Mayor	City of Bothell
27)	CM Kim Muromoto	City of Clyde Hill
28)	CM Laura Johnson	City of Edmonds
29)	CM Valerie O'Halloran	City of Renton
30)	Michele Koehler	City of Seattle
31)	Brandy Reed	King Conservation District
32)	Josh Thompson	Snohomish County
33)	David Bain	Sno-King Watershed Council
<b>Other Attendees</b>		
34)	Kenny Down	Citizen
35)	Janet Geer	City of Bothell
36)	Allen Quynn	City of Issaquah
37)	Richard Sawyer	City of Kenmore
38)	Rachel Konrady	City of Kirkland
39)	Mike Todd	City of Mill Creek
40)	Peter Holte	City of Redmond
41)	Tom Hardy	City of Redmond
42)	Kristina Lowthian	City of Renton
43)	Toby Thaler	City of Seattle
44)	Joanna Stodden	Environmental Science Center

# WRIA 8 Salmon Recovery Council (SRC) Meeting Notes

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45)	Kelly Steffen	Environmental Science Center
46)	Larry Reymann	Environmental Science Center
47)	Eli Tome	Forterra
48)	Garrett Holbrook	King County
49)	Joan Lee	King County
50)	Judy Blanco	King County
51)	Denise Di Santo	King County
52)	Mike Burger	Muckleshoot Indian Tribe
53)	Alexandra Doty	Puget Sound Partnership
54)	Tracy Banaszynski	Sno-King Watershed Council
55)	Ryika Hooshangi	Washington Association of Sewer and Water Districts
56)	Miles Penk	Washington Department of Fish and Wildlife
57)	Stephanie Potts	Washington Department of Ecology
58)	Whitney Neugebauer	Whale Scout
59)	Jason Mulvihill-Kuntz	WRIA 8 Salmon Recovery Manager
60)	Jason Wilkinson	WRIA 8 Project Coordinator
61)	Lauren Urgenson	WRIA 8 Technical Coordinator
62)	Carla Nelson	WRIA 8 Administrative Coordinator

## I) Call to Order / Introductions

Councilmember (CM) Mark Phillips (Vice-Chair) called the January Salmon Recovery Council (SRC) meeting to order at 2:04 pm. Vice-Chair Phillips welcomed everyone and conducted introductions.

- II) **Public Comment** – Kenny Down, citizen, spoke on behalf of his organization, [Wooshh Innovations](#) to announce their interest in working with WRIA 8 and other interested partners to address improvements to the fish ladder at Ballard Locks. Lauren Urgenson, WRIA 8 Technical Coordinator agreed to reach out to him to discuss further.

- III) **Consent Agenda** - SRC Meeting Minutes from November 19, 2020 were discussed.

*Action: The Council unanimously approved the November 19, 2020 meeting minutes.*

## IV) Updates & Announcements

Jason Mulvihill-Kuntz (Jason M-K), WRIA 8 Salmon Recovery Manager highlighted the following updates:

- **Puget Sound Regional Update** – The Puget Sound Salmon Recovery Council (PS SRC) met on November 19. The meeting focused on: Proposals to advance the concept of ‘net ecological gain’; 2021 legislative priorities update; approval of PS SRC’s Funding Subcommittee recommendations; discuss ongoing challenges of operations at the Electron Dam; and, presentations on conservation finance mechanisms. The **South Central Action Area Caucus** met on December 2. The meeting focused on discussion of King County’s new approach to stormwater management planning and resource allocation; and a presentation from King Conservation District on work to map tree canopy and assess its impact on stormwater runoff that could serve as a resource for local governments.
- **2021 Grant Round Announcement and Schedule** - The 2021 WRIA 8 grant round opened on January 5. Please note key deadlines: Notice of intent to apply deadline (SRFB) is 2/1/21; Notice of Intent deadline to apply (CWM) is 2/10/21; SRFB application deadline is 2/24/21; and CWM application deadline is 3/24/21. If you have any questions, please contact Jason Wilkinson, WRIA 8 Project Coordinator ([jason.wilkinson@kingcounty.gov](mailto:jason.wilkinson@kingcounty.gov)).
- **WRIA 8 E-News** – The December edition of the WRIA 8 E-newsletter included topics on climate impacts, virtual community events, salmon in the news, and local conservation and restoration efforts. The next edition is scheduled for release on February 26. Please submit topics by February 12 to Carla Nelson ([carnelson@kingcounty.gov](mailto:carnelson@kingcounty.gov)).

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- **Ballard Locks Stoney Gate Valves update** – At the end of last year, the Army Corps of Engineers completed work to replace six failing large lock gate valves and machinery at Ballard Locks. This was the highest priority Locks facility repair for improved fish passage.
- **2020 State of Salmon in our Watersheds report** – The report released on January 15 from Washington State Recreation Conservation Office provides details on the status of the state’s salmon populations, habitat restoration, and overall recovery efforts.
- **WRIA 8 Diversity, Equity and Inclusion (DEI) update** – Since its inception late last fall, the WRIA 8 DEI Subcommittee focused on incorporating DEI principles into revisions to the WRIA 8 grant round application and ranking criteria. They are now working to complete their foundational work to finalize goals, vision and identifying opportunities to expand communication efforts using the newly adopted WRIA 8 Communications and Outreach Framework.

## Updates Discussion:

- CM Ted Frantz asked if the Locks Stoney Gate valves were fish friendly. Jason explained that being fish friendly was a primary purpose for replacing them, and that these slow-fill valves will improve juvenile fish passage.
- Chair John Stokes commented on recent statements of support for diversity and equity a consortium of local businesses put in the newspaper. He suggested the DEI Subcommittee consider this statement in developing WRIA 8’s DEI vision statement. WRIA 8 staff will obtain and provide this statement to the DEI Subcommittee for consideration.
- Alexandra Doty expressed the importance of equity and environmental justice for the State of Washington. She noted that Puget Sound Partnership is supporting House Bill 5141, which establishes a formalized and environmentally just body within their agency. Alexandra also encouraged the SRC to attend Puget Sound Day on the Hill. Formal details are forthcoming; however, these virtual events will happen every Friday starting in late April into May.
- CM Boundy-Sanders asked that the nexus between DEI and salmon recovery be made clear in the DEI Subcommittee’s work.
- CM Ted Frantz asked when the DEI Subcommittee will present to the SRC. Lauren Urgenson affirmed that the subcommittee will present proposed vision, goals, and a strategy framework at the March 18 meeting.

## **V) Legislative Priorities Update and Draft Letters to State Legislators and Congressional Delegation – Jason Mulvihill-Kuntz**

Jason M-K reviewed the Governor’s budget funding levels for WRIA 8’s state and legislative priorities. He then led the discussion for the Council to approve two draft letters conveying WRIA 8’s priorities to (1) state legislators, and (2) the state Congressional delegations. Jason also introduced the opportunity for SRC members to meet with legislators and asked for those interested to contact him directly.

## Legislative Discussion:

- CM Victoria Hunt asked if WRIA 8 has a legislative platform that jurisdictions should discuss. Jason M-K explained that WRIA 8 does not currently hold a specific position on draft legislation but will be requesting the SRC to consider a position on a short list of draft legislation to support in meetings with legislators.
- Chair Stokes asked about the reduction in the funding amounts for salmon recovery budget programs in the Governor’s budget compared to what was requested. Jason remarked that in prior years, the funding received for most programs has been nowhere near the request amount, and 2021 is the first year where the Governor’s budget includes the full amount requested for a couple programs. Jason expressed that WRIA 8’s priorities support the higher funding request amounts as they are based on substantiated salmon recovery costs.
- CM Diane Buckshnis asked if WRIA 8 staff would draft a template letter for SRC partners to use to send individual letters to their respective legislators. Jason M-K agreed to send a template.

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- CM Mark Phillips commented on the importance of sending the letters. He noted the Brian Abbott Fish Barrier Removal Board budget being more than \$20 million less than requested. He added that successful fish passage improvement projects are a visible sign of work happening on the behalf of salmon recovery and encouraged Council members to highlight the importance of salmon recovery as well as their local restoration efforts in their letters.
- Chair Stokes emphasized the importance for the jurisdictions to have individual conversations with their local governments.
- CM Victoria Hunt asked for more information on the scope of SB5220 regarding making state salmon recovery grants exempt from business and occupation tax. Tor Bell explained that the bill is specific to salmon recovery grants. The legislation is based on a multi-year conversation and he hopes that this bill will provide non-profit groups some security assurances.

*Action: The SRC unanimously approved to send the letters to state legislators and Congressional delegation.*

## VI) Final Draft Plan from Ecology-led Watershed Restoration and Enhancement Committee in WRIA 8 – Stephanie Potts

Jason M-K introduced Stephanie Potts from Washington State’s Department of Ecology to present the recommendations from the final draft plan developed by the Ecology-led Watershed Restoration and Enhancement Committee (WREC) in WRIA 8, responding to the legislature’s Streamflow Restoration Act (RCW 90.94) passed in response to the “Hirst decision” to help address withdrawals from permit-exempt wells and restore and enhance streamflows in watersheds around the state.

### WREC Plan Discussion:

- Eric Adman asked if all projects listed in the plan were funded. Michele Koehler replied that they were not, but they are eligible for funding since they are in the plan. Eric added that these are important talking points that partners could use to advance projects.
- CM Susan Boundy-Sanders asked how a new well can be permit exempt. Stephanie referred to RCW 90.050 which lists types of wells that are exempt, including for small homes, gardens/landscaping and small businesses. CM Boundy-Sanders then asked about the well approval criteria and who grants approvals. Stephanie said Counties approve wells through building permits. She added that most compliance is managed by educating landowners and businesses, then providing them the tools to manage flows. CM Boundy-Sanders then asked about the trade-offs of using reclaimed, from the Brightwater Treatment Plant for example, that is often warm to supplement streamflows. Stephanie said that there are protocols in place to remedy the flow of this type of water, such as infiltration to allow the water to combine with groundwater before returning to a stream.
- Chair Stokes asked about the plan’s final approval process. He asked if one agency does not agree, then the work and input from the committee process is not included in how Ecology proceeds? Stephanie said this is correct. Chair Stokes added that he believes that it should be a locally approved plan as it is a locally based process that is implemented through statewide rules. He noted he supports having an approved plan, so the issue does not require a rule-making process at the state level.

## VII) 2021 Meeting Themes and Priority Topics – Jason Mulvihill-Kuntz

Jason M-K presented a compiled list of topics and key issues to inform what the SRC wants to focus on for the year. Jason noted that it would not be possible to address the large number of topics, but that staff will use this as a guide for topics to develop to bring forward to the SRC during the year.

### 2021 Meeting Themes Discussion:

- CM Ted Frantz indicated his interest in understanding the status of salmon populations in other watersheds across a wider geography to compare with WRIA 8. He believes other experiences and solutions could assist or inform WRIA 8’s work.

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- Larry Reymann asked if the tire run-off flows from the I-90 floating bridge go directly into Lake Washington. Jason M-K confirmed he believes that is the case; however, newer bridge construction like the SR 520 Bridge captures stormwater runoff. CM Buckshnis noted that stormwater runoff from the older SR 104 structure by Edmonds Marsh flows right into the Marsh. Cleo Neculae offered to look into the question of stormwater runoff from the I-90 Bridge and report back.
- Chair Stokes said he believes WRIA 8 is in a good position to be more involved with other organizations and integrate our findings on several of these topics. He noted the King County Clean Water Healthy Habitat initiative and suggested WRIA 8 should seek to support and influence this initiative. As Chair, he is motivated to find ways to assert WRIA 8's priorities into local government decision-making, especially with land use and development.

*Action: The SRC unanimously approved the 2021 meeting themes and priority topics.*

## VIII) Success Story: Salmon Heroes Program by Environmental Science Center – Kelly Steffen

Jason M-K introduced Kelly Steffen from the Environmental Science Center (ESC), who presented on the Salmon Heroes program. Kelly provided insight on how the Salmon Heroes program adjusted its programming in response to COVID-19 pandemic restrictions to continue serving disadvantaged south King County youth. ESC created virtual content and distributed kits containing educational material to help youth understand how to perform water quality and habitat surveys to determine if local rivers provide suitable habitats for salmon. Kelly thanked the King County Flood Control District and the SRC for providing funding to support the Salmon Heroes program.

### Environmental Science Center Salmon Heroes Program Discussion:

- Chair Stokes asked if the shift to a virtual format increased the number of students participating in the program. Kelly confirmed that there is a potential to grow the student base even more now that the program can run through the winter months since it is virtual.
- CM Diane Buckshnis asked if ESC has collaborated with other organizations offering similar youth-focused programming. Kelly said that they are open to collaborating and CM Buckshnis mentioned the success of the CATS: Community Action Training School program as one example of a potential collaborative opportunity.
- David Bain added that Friends of North Creek Forest is taking a similar approach with virtual material and outreach efforts. He said that their reach increased more virtually than in person.

**IX) Next Meeting:** Chair Stokes noted the next SRC meeting is March 18, 2021, 2:00 – 4:15 pm, via Zoom.

**Meeting Adjourned at 4:20 pm.**

## WRIA 8 Updates and Committee Reports

March 18, 2021

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- **Puget Sound Regional Update** – The Puget Sound Salmon Recovery Council (PS SRC) last met on January 28. The meeting focused on:
  - Approving new appointments to the Puget Sound Partnership’s Salmon Science Advisory Group;
  - Discussing 2021 work plan topics;
  - Presentation on tire leachate and coho salmon pre-spawn mortality;
  - Legislative priorities;
  - Presentation on 2022-2026 Action Agenda proposed priority outcomes and recommendations;
  - Status of update to the regional Puget Sound Salmon Recovery Plan;
  - Presentation on white paper discussing factors limiting progress in salmon recovery.

The PS SRC is scheduled to meet next on March 25 and have a virtual retreat on March 26 to review and discuss how watersheds prioritize and select projects for grant funding each year, and whether, from a regional Puget Sound perspective, the right projects are being done in the right places to inform consideration of whether the PS SRC should adjust the regional investment strategy. Diane Buckshnis, Edmonds City Councilmember, and Jason Mulvihill-Kuntz represent WRIA 8.

The **South Central Action Area Caucus** (Local Integrating Organization (LIO)) last met on February 23. The meeting focused on presentations and discussion on innovative approaches to integrating stormwater management and salmon recovery. Jason Mulvihill-Kuntz represents WRIA 8 on the LIO.

- **New WRIA 8 Logo** – The WRIA 8 logo has been updated to improve the graphic image and illustrate the context of the WRIA 8 partnership’s effort to restore habitat and recover salmon in a relatively urban and populated watershed.
- **Status of legislative priorities** – The letters the Salmon Recovery Council approved in January to convey WRIA 8’s 2021 state and federal legislative priorities to state legislators and members of the state’s Congressional delegation, respectively, were sent on January 23. WRIA 8 staff are tracking state legislative priorities, including salmon recovery related legislation (see summary in meeting packet). The state Senate and House fiscal committee budgets are expected after the March 20 state revenue forecast. Additionally, WRIA 8 staff are reaching out to district offices of members of the Congressional delegation to schedule and provide briefings on WRIA 8’s federal priorities.
- **Four-Year Work Plan additions** – The WRIA 8 Four-Year Work Plan outlines the habitat projects and programs anticipated to begin or be implemented in the near-term. To be listed on the Work Plan, an action must have a connection to one or more of the recovery strategies outlined in the 2017 WRIA 8 Plan Update. Being on the Work Plan is also a prerequisite for receiving a WRIA 8 grant award. In the lead-up to the 2021 grant round, a



few sponsors came forward and offered proposed additions to the Work Plan. Staff confirmed the connection between the activities and WRIA 8 recovery strategies, and these additions to the Four-Year Work Plan are shown in an attachment.

- **2021 Grant Round Update** – The 2021 WRIA 8 grant round opened on January 5. In the 2021 funding cycle, WRIA 8 is considering proposals for Salmon Recovery Funding Board (SRFB) and King County Flood Control District Cooperative Watershed Management (CWM) grants. Approximately \$4 million will be available across the two programs.

The proposal deadline for SRFB was February 24, and virtual site visits took place on March 15. Funding recommendations will be presented to the WRIA 8 Salmon Recovery Council at the July meeting. Applications for CWM grants are due on March 24, and funding recommendations will be brought to the SRC's May meeting.

- **Lake Washington Ship Canal synthesis report on elevated water temperature and low dissolved oxygen and next steps** – WRIA 8 finalized the report “Synthesis of Best Available Science: Temperature and Dissolved Oxygen Conditions in the Lake Washington Ship Canal and Impacts on Salmon”. The purpose of this report is to:
  - Bring together distributed information and data in a single resource.
  - Support a common understanding of the problem.
  - Inform decision-making to identify specific management goals and priorities.
  - Ultimately, help guide recruitment of innovative solutions.

Next steps are to convene a roundtable discussion with representatives from organizations that have management jurisdiction over the Lake Washington Ship Canal (LWSC) area or are responsible for its ecological condition/function. The outcomes of these initial meetings will guide a series of workshops to vet action alternatives. WRIA 8 is partnering with Long Live the Kings on next steps.

- **Coastal Watershed grant awarded to Snohomish County's Meadowdale project** – Snohomish County was awarded a Coastal Watershed grant for the Meadowdale Beach and Estuary Restoration project from Restore America's Estuaries. This was one of only two Coastal Watershed grants to projects in Puget Sound (out of eight total nation-wide). The grant funding helps support this important nearshore restoration project that will achieve half of the WRIA 8 Plan's 10-year nearshore pocket estuary restoration goal.
- **WRIA 8 E-News** – The February edition of the WRIA 8 E-news included the following topics and updates: Transient orcas and the dwindling Southern Resident Orca population; Mountains to Sound Greenway Trust's online salmon education program; vitamin B1 deficiency in baby salmon; articles and photos submitted by Larry Franks, Friends of Issaquah Salmon Hatchery Board member, on large wood in Issaquah Creek and wildlife living around the Issaquah Hatchery; salmon in news topics related to a video on the tire-derived chemical 6PPD-quinone and two Seattle Times Op-Ed articles in response to Lake Washington's declining sockeye population; and funding and conference announcements. The next edition is scheduled for release on Friday, April 23. Please submit topics by Friday, April 9, to Carla Nelson ([carnelson@kingcounty.gov](mailto:carnelson@kingcounty.gov)).

## **WRIA 8 Committee Reports**

**WRIA 8 SRC Diversity, Equity, and Inclusion (DEI) Subcommittee meeting** – The Diversity, Equity, and Inclusion (DEI) Subcommittee completed the first iteration of WRIA 8’s DEI Strategic Plan for Salmon Recovery Council review and adoption at the March meeting. The Subcommittee incorporated stronger DEI language into 2021 WRIA 8 grant materials and review criteria ahead of the 2021 grant round. Subcommittee Co-Chairs, Carla Nelson and Lauren Urgenson, are working with the WRIA 8 Project Subcommittee and King County’s Equity and Social Justice Team to incorporate DEI subject matter expertise in grant proposal review, scoring and feedback. Additionally, the Subcommittee’s abstract was accepted for the 2021 Washington State Salmon Recovery Conference on Thursday, 4/29, from 1p to 2p. The presentation is titled, “Salmon and People Living Together – Cities Working to Build Diversity, Equity, Inclusion in Salmon Recovery”. Anyone interested in supporting the Subcommittee are asked to join the virtual conference or, contact Carla Nelson ([carnelson@kingcounty.gov](mailto:carnelson@kingcounty.gov)).

**WRIA 8 Technical Committee** – The WRIA 8 Technical Committee met on February 10 to hear a presentation from WDFW and discuss 2020 juvenile salmon production estimates for the watershed; review and provide feedback on salmon population and habitat recovery data for the 2020 progress report; hear a brief update on Ship Canal science synthesis and next steps; and, review the updated design for the Be’er Sheva Park Lake Washington Shoreline Restoration Project.

**WRIA 8 Implementation Committee** – The Implementation Committee met on February 2 and March 2. Meeting topics included general WRIA 8 updates, legislative updates and review of legislation related to salmon recovery, review and feedback on draft 2020 WRIA 8 Progress Report, presentation on the Lake Washington Ship Canal synthesis report on elevated water temperature and low dissolved oxygen, presentation from King County Bear Creek Basin Steward and Mid-Sound Fisheries Enhancement Group on integrating green stormwater infrastructure and habitat restoration in Bear Creek, and review of the March 18 Salmon Recovery Council meeting topics.

# Proposed Legislation Related to Salmon Recovery (2021-2023 State Legislative Session)

## General Updates (as of 3/10):

- 3/9 was the deadline to pass bills out of “house of origin” to go to opposite house
- Last revenue collections are \$500M above Oct. forecast – good news!
- Fiscal committee budgets (Senate first) are expected after 3/20 state revenue forecast

**HB 1117** – Promoting salmon recovery through revisions to the state's comprehensive planning framework. Sponsors: [Lekanoff](#), [Fitzgibbon](#)

- Adds a goal of salmon recovery to the listed goals of the Growth Management Act (GMA).
- Requires comprehensive plans to be consistent with applicable salmon recovery plans applies to recovery plans adopted under the federal Endangered Species Act and under the Salmon Recovery Act, chapter 77.85 RCW.
- Requires the land use element of comprehensive plans adopted under the GMA to include a strategy that achieves net ecological gain of salmon habitat.
- Requires the capital facilities element and transportation element of comprehensive plans adopted under the GMA to address the elimination of fish passage barriers.
- Requires the Department of Fish and Wildlife (WDFW) to adopt rules that establish criteria for net ecological gain and consistency with applicable regional salmon recovery plans that certain counties must meet through the adoption of comprehensive plans.
- Requires development regulations that protect critical areas to apply certain mitigation requirements.
- Includes a subject-to-funding clause that notes compliance of local governments with requirements in the bill is contingent on the appropriation and distribution of funding to local governments. Funds must be appropriated and distributed by the state at least two years before local governments must update their comprehensive plans according to the timeline established in the GMA.

## Updates:

- Passed House 58-38; in Senate Housing and Local government Committee

**HB 1099** – Improving the state's climate response through updates to the state's comprehensive planning framework

Sponsors: [Duerr](#), [Fitzgibbon](#), [Dolan](#), [Bateman](#), [Ramel](#), [Gregerson](#), [Goodman](#), [Ryu](#), [Kloba](#), [Chopp](#), [Ormsby](#), [Pollet](#), [Fey](#), [Santos](#), [Davis](#)

- Adds a goal of climate change mitigation to the listed goals of the Growth Management Act (GMA).
- Adds a climate change and resiliency element to the list of elements that must be included within the comprehensive plans that certain counties and cities must adopt under the GMA

**Updates:**

- Passed House 56-41; in Senate Housing and Local Government Committee

**HB 1382** – Streamlining the environmental permitting process for salmon recovery projects.

Sponsors: [Tharinger](#), [Dolan](#), [Fitzgibbon](#), [Wylie](#), [Hackney](#), [Callan](#)

- Came out of work by Puget Sound Partnership Leadership Council to expedite permitting of salmon recovery projects to assist with federal stimulus funding (i.e., prepare for “shovel-ready” projects)
- Would likely help with project implementation by reducing construction timelines and costs
- Some concerns from Dept of Historical Preservation regarding cultural resources permitting
- House Appropriations Committee amendment making bill null and void without specific funding in Operating Budget.

**Updates:**

- Passed House 95-2; in Senate Agriculture, Water, Natural Resources and Parks Committee

**HB 1172** – Recognizing judicially affirmed and treaty-reserved fishing rights and promoting state-tribal cooperative agreements in the management of salmon, trout, and steelhead resources.

Sponsors: [Lekanoff](#), [Kloba](#), [Ramel](#), [Leavitt](#), [Davis](#), [Dolan](#), [Fitzgibbon](#), [Riccelli](#), [Bateman](#), [Gregerson](#), [Duerr](#)

- Repeals Initiative 456 (enacted in 1984), which is inconsistent with judicially affirmed tribal treaty rights and established state-tribal cooperative fisheries management agreements

**Updates:**

- Passed House 98-0; in Senate Agriculture, Water, Natural Resources and Parks Committee

**HB 1216** – Evergreen Communities Act (DNR request bill), promoting urban forestry, salmon habitat, and environmental justice.

Sponsors: Ramos, Callan, Lekanoff, Fitzgibbon, Kloba, Ortiz-Self, Ormsby, Hackney, Ramel

- Supports DNR’s Urban and Community Forestry Program; expands to include improved human health and the recovery of salmon and orcas
- Directs DNR to conduct analyses of urban forestry needs and opportunities
- Directs DNR to provide technical assistance and capacity building resources and opportunities to promote urban and community forestry

**Updates:**

- Passed House 72-25; in Senate Agriculture, Water, Natural Resources and Parks Committee

**SB 5273** – Concerning the replacement of shoreline armoring.

Sponsors: Salomon, Rolfes, Pedersen, Das, Lovelett, Nobles

- Requires a person replacing a residential marine bulkhead to use the least impactful technically feasible bank protection alternative for the protection of fish life.
- Stronger than bill introduced last year, because it requires least impactful alternative rather than just considering least impactful alternative.

**Updates:**

- Passed Senate 28 to 21; in House Rural Development, Agriculture, and Natural Resources Committee

**SB 5220** – Concerning the taxation of salmon recovery grants by updating the state business and occupation tax deduction for these grants, creating a sales and use tax exemption for grant proceeds received by recipients of these grants, and clarifying the sales and use tax obligations for goods and services purchased by recipients of these grants.

Sponsors: Van De Wege, Rolfes

- Exempts salmon recovery grants provided to nonprofit organizations from retail sales and use tax.
- Expands the business and occupation tax deduction for salmon recovery grants to nonprofit organizations to include grants from tribal governments.

**Updates:**

- Passed Senate 48-1; in House Finance Committee

**Bills not passed out of committee and dead for this session:**

**SB 5306** – Concerning local salmon habitat recovery planning in critical areas.

Sponsors: Salomon, Lovelett, Van De Wege, Wellman, Wilson, C.

**SB 5404** – Addressing the impacts of pinnipeds on populations of threatened Orca prey.

Sponsors: Rivers, Warnick, Short, Van De Wege

**HB 1211** – SalmonSafe communities.

Sponsors: Dye, Graham, Walsh, Eslick, Chambers, Jacobsen, Schmick, Stokesbary, Chase

**Other potential legislation topics w/o bill numbers:**

- Addressing the levy lid limiting counties' Conservation Futures Tax (CFT) revenue collections (possible sponsors: Rep. Wylie)
  - Would clarify that the CFT is one of the levies outside of the 1% limit on annual property tax revenue growth.
  - The bill does not increase the CFT tax rate, but rather gives county boards and commissions the clear authority to establish the rate for their CFT program, up to but not exceeding the existing statutory rate of 6.25 cents / \$1,000 assessed value.
- Quiet Sound – collaboration between Ports, gov't, industry to reduce noise related to large vessels – seed money (\$500K to support partnership and establish fully funded program in 2021)
- Tire wear particles - 6PPD, used as a tire preservative; reacts with ozone to produce 6PPD-quinone which is toxic to coho salmon and juvenile salmon of other salmon species – researchers and partners working with tire industry to replace chemical
  - Updates:
    - Proposed Operating Budget proviso for Ecology to do hazard assessment, alternatives assessment, pilot treatment and monitoring.

**Notes/Guidance for remote access to the legislature:**

- Guidance from the legislature:  
<https://leg.wa.gov/legislature/Documents/2020/Accessing%20the%20Legislature%20remotely.pdf?csf=1&e=V7Lscu>
- To testify, need to register 24 hrs in advance
- Very limited time for testimony with more interest/access this session given virtual hearings



## Lake Washington/Cedar/Sammamish Watershed (WRIA 8) 2021 Four-Year Work Plan Update

### **Added to Work Plan – Tier 1 Locations**

<b>Project Name (Sub-Basin and Sponsor)</b>	<b>Description</b>
Luther Burbank Park South Shoreline Restoration ( <i>Lake Washington – City of Mercer Island</i> )	Improve 785 linear feet of Lake Washington shoreline by installing gravel substrate and coarse woody debris, planting native vegetation, and decommissioning and relocating an eroding trail away from the shoreline.
Clarke Beach Shoreline Restoration ( <i>Lake Washington – City of Mercer Island</i> )	Restore lakeshore habitat by removing armoring, creating pocket beaches, and planting native vegetation.
Arrowhead Conservation ( <i>Lake Washington – Forterra</i> )	Protect a 6.46-acre property just north of St. Edward State Park in Kenmore, which will protect 245 feet of lakeshore habitat along Lake Washington, as well as riparian habitat along two streams that flow into the lake.
6 <sup>th</sup> Ave W Shoreline Street End Habitat Improvements ( <i>Ship Canal – Seattle Department of Transportation</i> )	Improve Chinook migratory habitat by removing pavement and laying back the shoreline slope, improving and replanting an existing swale, and planting native vegetation.

WRIA 8 Client  
Satisfaction  
Survey for  
2020

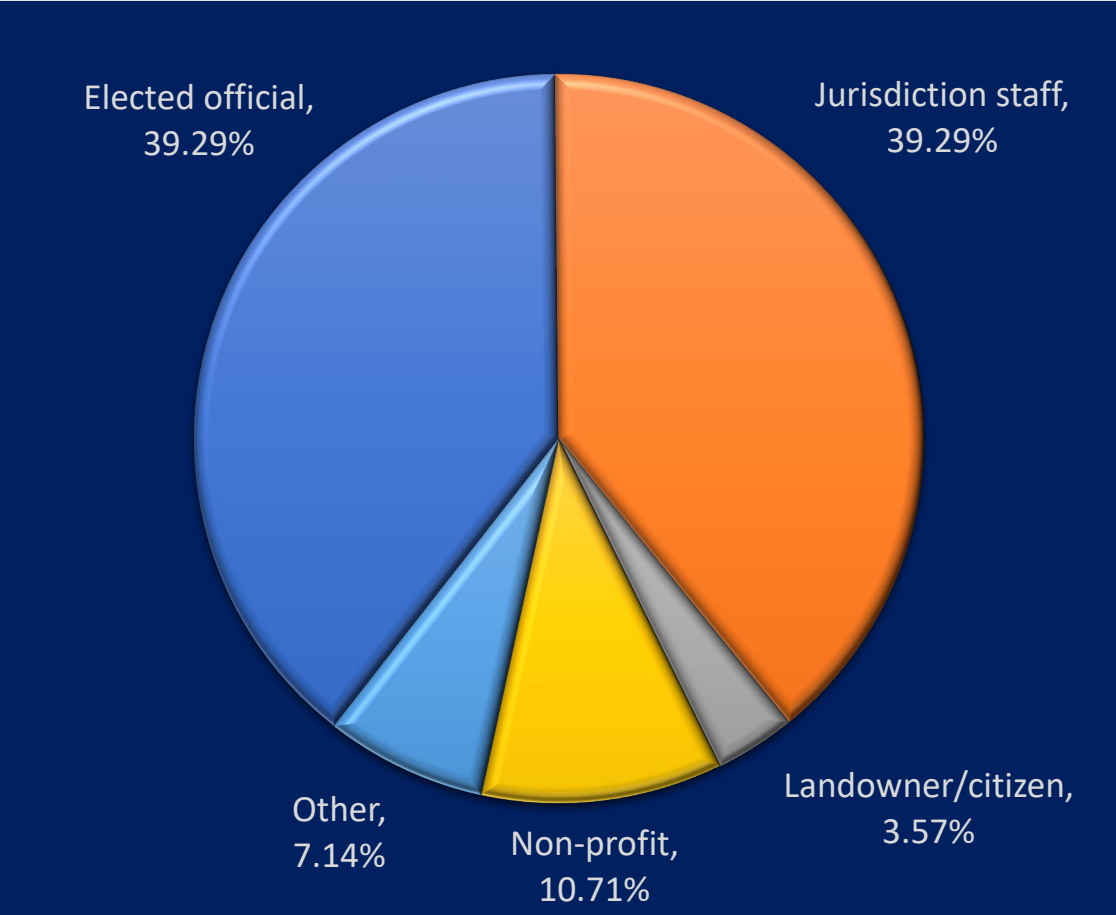




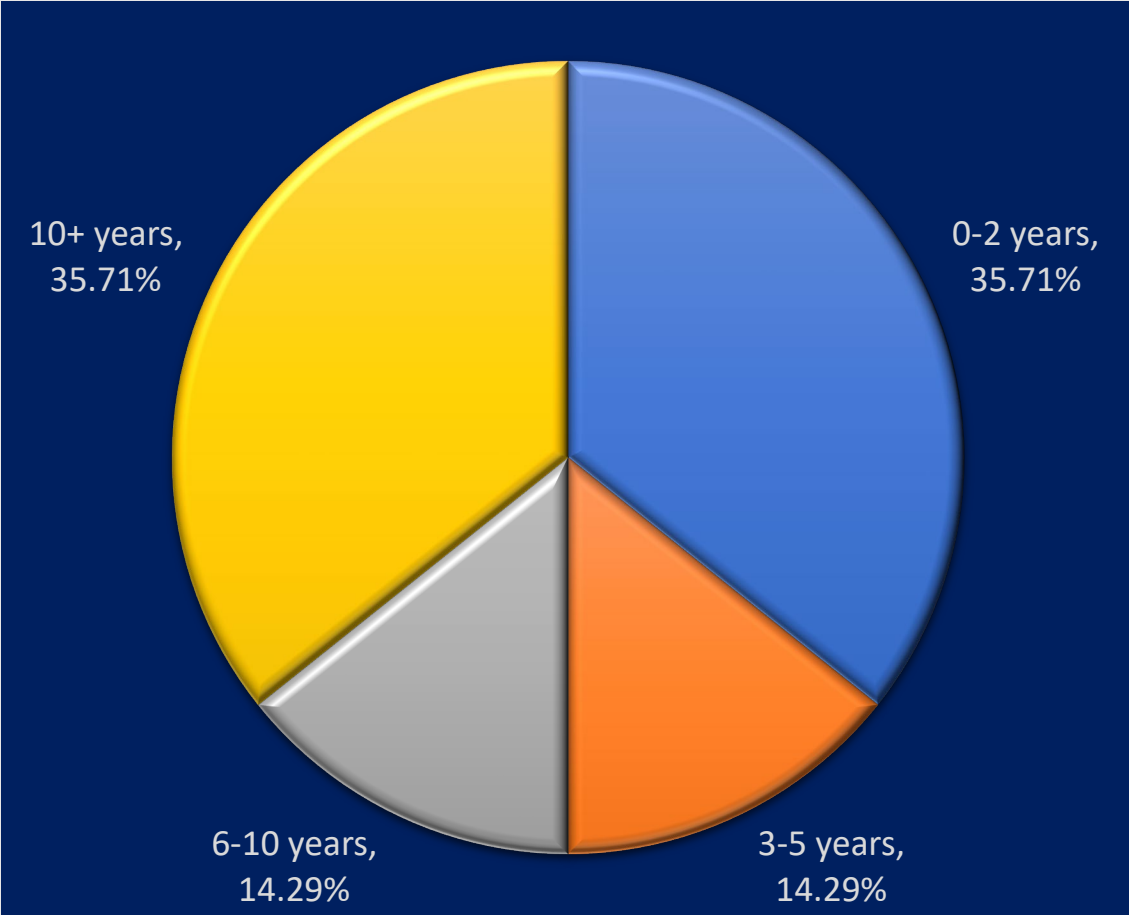
# Survey Demographics

28 total responses

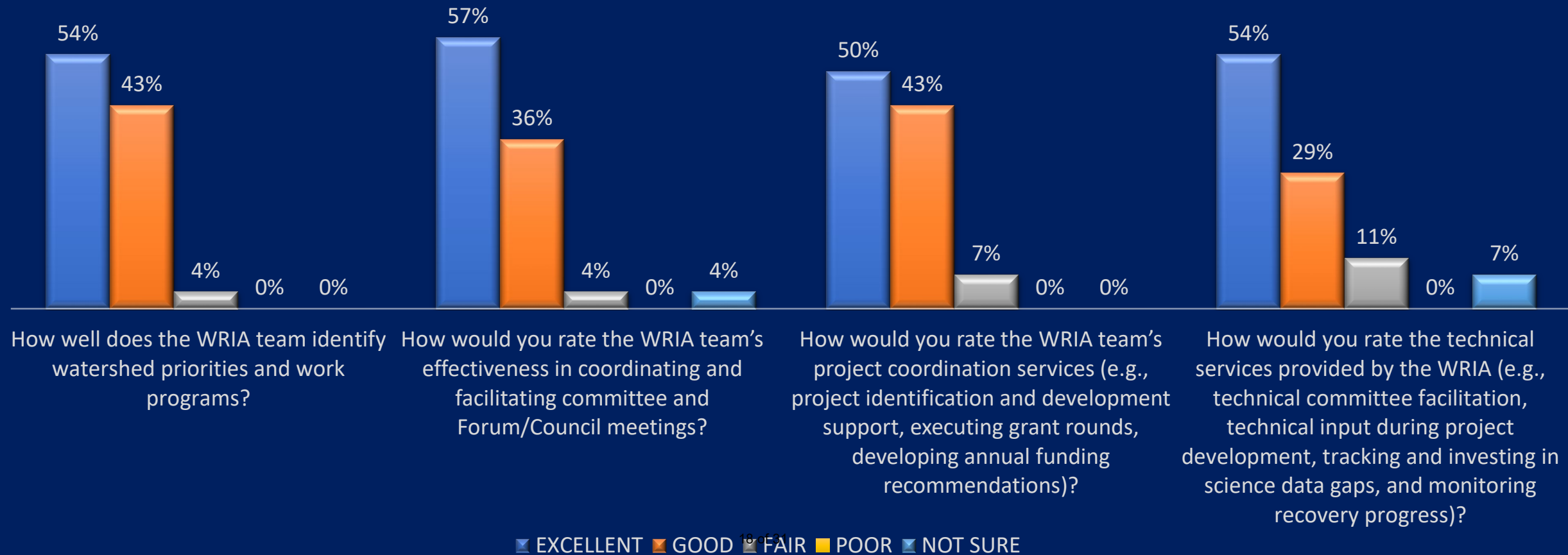
What is your relationship as a WRIA 8 partner?



How long have you been a WRIA 8 client?



# Questions 1 through 4



# Questions 5 through 8



# Question 9: What do you see as the most valuable services the WRIA 8 team provides for your jurisdiction or interest?

- Tracking emerging issues and providing state of the science reports to jurisdictions. Providing consistent support and effort around Chinook and other salmon species recovery. Being available for technical review when requested.
- Coordination for recovery, especially with changing climate, reduced salmon returns and increased human impacts on the Watershed ecosystem.
- Providing technical information to help me answer questions from constituents and address their concerns.
- Providing information about the overall salmon recovery effort so that I can keep my council colleagues up-to-date.
- Grant Funding
- Educating elected officials and the general public on salmon issues.
- Supporting restoration projects and education efforts, as well as technical expertise on projects and problems.
- As a nonprofit partner, we appreciate a seat at the table, notification of funding and science updates, and knowing what is happening with salmon recovery locally.
- Exposure to the range of programs and participants in the WRIA-8 that impact our anadromous fish. There is nowhere else that even comes close to the one-stop-shopping available with these teams (Salmon Recovery, Technical, etc.) I greatly appreciate the number of local, elected officials that make up the team.

# Question 10: What would you like to see the WRIA team do more of?

- Outreach that involves more community members from all walks of life.
- For roughly 3.5 FTE employees, it is already doing a lot.
- The disappointing results from measurements of salmon recovery should have generated a better response from WRIA 8.
- Encourage specific projects and types of monitoring.
- Greater outreach to jurisdictions
- Keep me more fully informed about work in other WRIsAs, the Puget Sound Partnership and tribes.
- Increase fish numbers.
- Emphasize water quality solutions during Salmon SEEson and fund water quality awareness campaigns with STORM.
- Working with local jurisdictions on policies to protect salmon that aren't directly habitat-project related, (i.e. on land use code, urban planning efforts, stormwater plans etc).
- I have a mantra I am sharing with my fish-interested partners: "Act on what we know." The scientists that participate on the WRIA-8 teams always want more data. More studies. Confidence that decisions we make, projects we undertake, are optimal - the very best action possible. My contention is that we collectively know a lot of actions that can be taken to improve the lot of our fish, and that years more study may just be documenting the decline of many critical populations.

# Question 11: Do you have any additional comments?

- I appreciate all the effort that the WRIA team puts into salmon recovery.
- Great work, I especially appreciate the good virtual meetings and the work on the Ship Canal Water Quality summary.
- Very favorable impression of WRIA mission and the staff supporting that effort
- The team exhibits a sense of cooperation that extends to all the member jurisdictions and agencies.
- Land use, and land development are big issues, working in opposition to salmon recovery. I'm not sure how to get those issues in the scope towards being looked at by WRIA 8, but if jurisdiction partners could see how they relate, it might encourage some legislative changes by jurisdictions.
- Keep up the good work! If the positions were housed at a different organization, how much could be saved for each jurisdiction?
- We are trending in the right direction in terms of thinking more about climate change, adaptability and resilience, and mitigation against its worst effects. Hope to continue this trend and hope to continue learning about what we can do locally to support salmon in light of climate change.
- I really appreciate the leadership provided by Jason and Lauren. They have an interesting challenge eliciting contributions from less outspoken team members. I feel that it is a trusting environment, but I perceive moments that team members seem to hold back, when we need all the expertise and direction we can bring to bear.

# EXECUTIVE SUMMARY

## Purpose

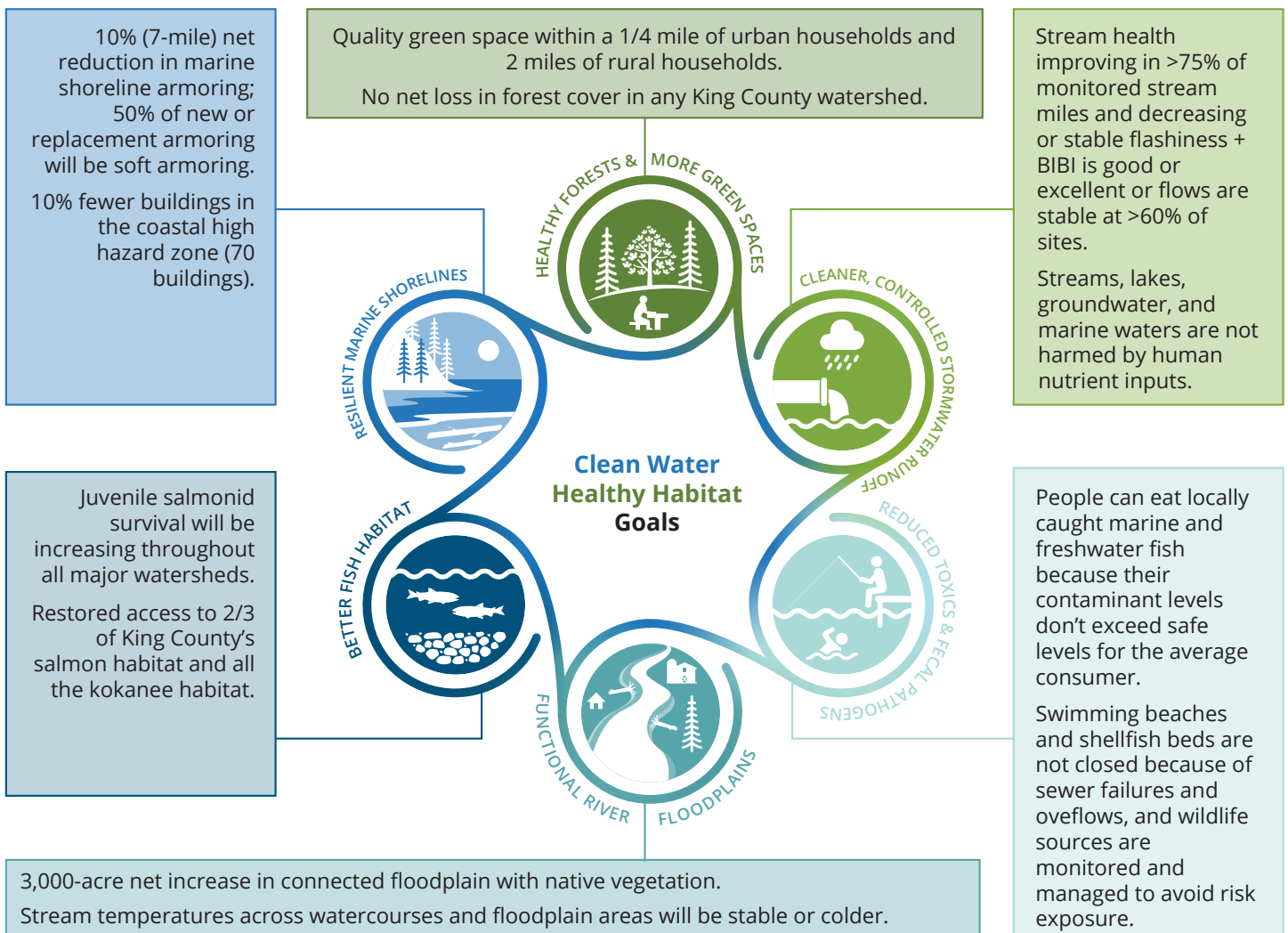
King County is committed to protecting and restoring clean water and healthy habitat in order to preserve and enhance the health and well-being of 2.25 million residents, fulfill tribal treaty rights, eliminate inequities, and recover threatened salmon and orca.

The purpose of the Clean Water Healthy Habitat Strategic Plan (strategic plan) is to align the County's work around shared goals and empower employees to deliver faster, better results in their work with residents, businesses, tribes, customers, partners, other governments, and nonprofit organizations.


In 2019, Executive Dow Constantine created the Clean Water Healthy Habitat Initiative with a vision to protect and restore the water and land that sustains all of us within a generation. The Executive challenged King County leaders and employees across the enterprise to:

- Develop measurable 30-year goals that represent environmental success and benefit all people, including, and especially, marginalized communities.
- Develop strategies that guide County work to achieve better, faster results; incorporate equity practices; and yield higher returns on public investments.

**Goals** The strategic plan centers on six 30-year goals that are connected to 12 measures to assess King County's progress.



## **In addition, each goal has 30-year outcomes described in three parts, like braided strands:**

- 
- The best environmental outcomes believed to be possible in 30 years.
  - Benefits to humans from clean water and healthy habitat, when and where they need them.
  - Elimination of racial inequities and an increase in equitable environmental outcomes and benefits.

### **Healthy Forests and More Green Spaces:**

- Forest cover and green spaces are protected, increasing, widespread, equitably distributed, healthy, and connected in ways that sustain habitat, stream functions, carbon storage, clean air, cool waters and air temperatures, and natural streamflow.
- Human health is supported, and cultural values and practices are ensured.
- Inequities in people's access to quality green space are eliminated by 2050.

### **Cleaner, Controlled Stormwater Runoff:**

- Stormwater has less contaminants, pathogens, or nutrients; and water levels and stream flows are healthy for fish and aquatic life.
- Waters consistently provide swimming, fishing, and shellfishing opportunities and drinking water is clean.
- All lives, homes, and properties are protected from stormwater-related flooding.

### **Reduced Toxics and Fecal Pathogens:**

- Toxic chemicals and fecal pathogens consistently decline and the health of salmon and resident orca is improving.
- King County is responsive to fecal pathogen contamination so that waters are safely managed and open for swimming and recreation for all people in King County.
- People can enjoy fish, crab, and other shellfish that are safer to eat, more plentiful, and sustainable.

### **Functional River Floodplains:**

- Floodplains are reconnected and revegetated.
- Reductions in flood risk to people and structures, while supporting agriculture and open space.
- People have equitable access to flood programs and projects and King County provides targeted support to land and capital for farmers who are Black, Indigenous, and people of color (BIPOC).

### **Better Fish Habitat:**

- Native wild fish populations are thriving and self-sustaining, with ample healthy habitat.
- People can enjoy locally caught fish.
- Tribes have abundant salmon to provide for their economic and cultural prosperity.

### **Resilient Marine Shorelines:**

- Beach and marine shoreline habitat processes are maintained and fewer structures are vulnerable to sea level rise.
- People aren't in harm's way, functions provided by vital infrastructure are sustained, and residents' drinking water is clean.
- Treaty rights can be meaningfully exercised related to fish and shellfish.





## Strategies

The strategic plan presents 13 strategies to realize the vision of the Clean Water Healthy Habitat Initiative. They address barriers preventing better outcomes. They are aligned and coordinated with the 2020 Strategic Climate Action Plan (SCAP) and Equity and Social Justice (ESJ) Strategic Plan. Strategies build on functional plans implementing the work and inform land and water management in communities across the County. Strategies focus on “upstream” changes to policies, practices, and systems that functional plans need for better and faster environmental outcomes. Strategies are framed by Clean Water Healthy Habitat principles directed by the Executive:

Equitable Investments and Community Engagement strategies create guidance for consistent data gathering to ensure community priorities inform the services provided and that investments go where they are most needed. Strategies will be consistent and coordinated with the ESJ Strategic Plan. The intent is to address systemic racial discrimination that burdens BIPOC communities with degraded environments, contributing to inequities in health, well-being, and economic prosperity.

- **Strategy 1.** Engage community partners to align delivery of County environmental services with community priorities and development of data that highlight current environmental inequities resulting from racial discrimination.
- **Strategy 2.** Establish an equitable Department of Natural Resources and Parks (DNRP)-wide community partnership vision, standards, and protocols.
- **Strategy 3.** Continue to promote more equitable hiring and contracting.

Integration strategies leverage funding and staff resources, orient toward shared outcomes while delivering program goals, identify synergies, promote a better run government, and communicate what we are doing and why.

- **Strategy 4.** Integrate capital planning and monitoring to maximize multi-benefits.
- **Strategy 5.** Integrate natural asset management.
- **Strategy 6.** Shift the workplace culture to incentivize integration.
- **Strategy 7.** Create integrated data tools.

Standardization and Systems Approach strategies promote work programs at watershed- and system-scales, across lines of business, to achieve shared outcomes. Standardized goals will help programs find ways to support multiple Clean Water Healthy Habitat outcomes, even if that work was previously beyond the scope.

- **Strategy 8.** Add multi-benefit criteria to King County grants and incentive programs.
- **Strategy 9.** Update the Green Building Sustainable Infrastructure Scorecard.

Innovation strategies focus on employees bringing forward new ideas to improve outcomes of planned investments and on developing new funding streams invested in the highest environmental returns. Success depends on problem solving, advancements in technology, data analytics and visualization, market mechanics, and novel partnerships.

- **Strategy 10.** Promote employee-generated innovation.
- **Strategy 11.** Pursue innovative funding mechanisms.

Outcome-driven decision-making strategies call for identifying the best outcomes that can be achieved and then designing ways to get there. Internal and external regulations and policies guide how the County invests public dollars, does long-term planning, manages land use, and implements projects.

This strategy directs us to challenge laws, regulations, and policies prohibiting the County from achieving the best environmental results.

- **Strategy 12.** Develop regulatory alternatives for improved environmental outcomes.
- **Strategy 13.** Develop and implement an interdepartmental work plan and policy framework between the Department of Natural Resources and Parks and the Department of Local Services.

## Implementation

Every five years, the County will assess what barriers were removed to create better environmental outcomes for King County. In 2025, targets will be evaluated, and strategies will be adjusted or updated. The sum of the functional plans' success will be indicated by progress toward 30-year goals and measures, which may be adjusted at that time. Implementation of individual actions and the five-year update will be done in coordination and alignment with the 2025 SCAP.

Clean Water Healthy Habitat is a promise to deliver better, faster results that yield a higher return on public investments. Success depends on employees and King County's environmental partners embracing this integrated framework. King County is committed to achieving the goals with urgency. The County will provide environmental leadership supported by science, with priorities co-created by communities to eliminate inequities from systemic racism. Through Clean Water Healthy Habitat, the County will continue to deliver on the promise of making King County a welcoming community where every person can thrive.



## WRIA 8 Diversity, Equity, and Inclusion Subcommittee Strategic Plan

### I. Vision Statement:

Since 2000, 28 local governments in WRIA 8 and representatives from businesses, community groups, residents, state, and federal agencies have partnered to recover endangered Chinook and other salmon species in the watershed. As the most populated watershed in Washington State, WRIA 8 is dedicated to restoring watershed health for the benefit of salmon and people and to strengthening our commitments to diversity, equity, inclusion, and environmental justice.

Our vision is grounded in an understanding that salmon recovery and values of diversity, equity, and inclusion are fundamentally inseparable. Recovering salmon takes working together and ensuring those contributing to and benefitting from salmon recovery reflect the diversity of communities in the watershed. Maintaining and expanding involvement of all people in the watershed and empowering diverse perspectives better equips us to tackle the complex challenges we face in salmon recovery efforts. We recognize recovering salmon requires long-term commitment, and efforts to engage and inspire a next generation of salmon recovery leaders are critical.

Restoring salmon habitat benefits human health and well-being by protecting and increasing open space, reducing flood risk, improving water quality and quantity, improving stormwater management, increasing recreational opportunities, and helping mitigate impacts from climate change. We acknowledge our role and responsibility to affirm and advance environmental equity and justice and are committed to advancing equitable distribution of the benefits and burdens in setting and implementing salmon recovery priorities throughout the watershed. By advancing equity in recovery outcomes, we open the door for increased and more innovative opportunities to restore the whole watershed for salmon and people.

### II. Tribal Land Acknowledgement:

The WRIA 8 watershed has comprised the traditional homeland of Coast Salish peoples from time immemorial. We hold deep gratitude and respect for the historical and ongoing self-determination of Tribes to steward the water, land, and natural resources. As defined in the Point Elliott Treaty (1855) and reaffirmed in the Boldt decision (1974), the Muckleshoot, Suquamish, and Tulalip Tribes hold treaty-reserved rights to fish, hunt, and steward resources in their usual and accustomed territories in the watershed and marine nearshore. WRIA 8 is committed to supporting tribal treaty rights in recovering sustainable and harvestable salmon stocks that, in turn, sustain tribal fisheries and cultures.

### III. Goals:

1. Achieve equitable and intentional distribution of resources, benefits, and risks of WRIA 8 salmon recovery work.
2. Identify and address barriers that may prevent diverse and inclusive participation in WRIA 8, so we reflect all people in the watershed and benefit from a richness of perspectives, experiences, and skills.
3. Center environmental justice in opportunities and outcomes of WRIA 8 salmon recovery.
4. Ensure WRIA 8 provides culturally appropriate and accessible opportunities and information for the communities we serve.
5. Support tribal treaty rights in recovering sustainable and harvestable salmon stocks that, in turn, sustain tribal fisheries.

### IV. Definitions for DEI Related Terms:

**Diversity:** Demographic representation and appreciation of individual, social, economic, and cultural differences based on race, ethnicity, gender expression, sexual orientation, national origin, socio-economic status, age, educational background, abilities, religious beliefs, and other factors.

**Equity:** A state, quality, or ideal of being fair and just. The principle of equity acknowledges certain groups have systematically and historically been excluded or marginalized and that fairness or justice is needed to balance access to opportunities and resources for all groups.

**Inclusion:** A state, quality, or ideal of being a part of a group or structure where the inherent worth and dignity of all people are recognized and respected. More than diversity and numerical representation, inclusion involves authentic and empowered participation, full access to opportunities, and a sense of belonging and of feeling valued.

**Equality:** A state, quality, or ideal of being the same or equal. Equality aims to promote fairness and justice, but does not account for systemic inequities, differing needs, or circumstances. For example, equality in resource distribution can perpetuate current inequities and injustices that exist and have been created by policies, practices, prejudices, and biases. For the purposes of WRIA 8's work to advance DEI, the definition of equality is included as an aspiration.

**Environmental Justice:** The fair treatment and meaningful involvement of all people regardless of race, color, national origin, or income with respect to the development, implementation, and enforcement of environmental laws, regulations, and policies. This includes using an intersectional lens to address disproportionate environmental and health impacts by prioritizing highly impacted populations, equitably distributing resources and benefits, and eliminating harm.

**Intersectionality:** A term to describe complex and cumulative ways multiple overlapping categories of identity can impact individuals and institutions and to account for these cohesive identities when working towards diversity, equity, and inclusion.

## V. Diversity Equity and Inclusion (DEI) Subcommittee

### A. Purpose - Diversity Equity and Inclusion (DEI) Subcommittee:

- Develop Strategic Plan to advance diversity, equity, and inclusion in WRIA 8 salmon recovery.
- Provide recommendations to the WRIA 8 Salmon Recovery Council and committees.
- Lead implementation of DEI strategies and actions.
- Ensure continuous learning, partnerships, ongoing engagement, evaluation, and adaptation.

### B. Ground Rules:

- Listen actively: Respect others when they are talking, seek to understand, actively listen before responding.
- Speak your truth: Share from your own experiences instead of generalizing ("I" instead of "they," "we," and "you").
- Disagree without discord: Do not be afraid to respectfully disagree or challenge one another by asking questions, but please debate and challenge ideas and not the speaker. Approach differences with a perspective with curiosity, not argument.
- Participate to the fullest of your ability: This subcommittee will be most effective when we hear every individual voice. Also, step back and share the air if you tend to dominate conversations.

### C. Initial Strategies

- Establish a WRIA 8 SRC Subcommittee to create and implement WRIA 8's DEI vision.
- Revise grant funding applications and review criteria to strengthen DEI principles in the grant round process and funding decisions and outcomes.
- Incorporate DEI principles in WRIA 8 communications and outreach.
- Strengthen connections between WRIA 8 and community groups and organizations focused on environmental equity and justice.

## D. Strategy Roadmap with Example

Roadmap purpose: Lay out the steps to operationalize and achieve our goals. Start with goal (endpoint) and work backwards to identify and implement strategies. Define SMART objectives to track whether we are achieving desired outcomes.

Example strategy: Revise grant funding applications and review criteria to strengthen DEI principles in the grant round process and funding decisions and outcomes.

Associated WRIA 8 DEI goals:

1. Achieve equitable and intentional distribution of resources, benefits and risks of our salmon recovery work.
3. Center environmental justice in opportunities and outcomes of WRIA 8 salmon recovery.

SMART objectives (Specific/measurable/achievable/relevant/timebound actions associated with the strategy; 1-5 per strategy):

### **Objectives - DEI Subcommittee**

- Objective 1: By Jan 2021 incorporate revised DEI language into WRIA 8 supplemental application materials and ranking criteria, and review language with project subcommittee after the grant round. Appraise how the language revisions worked to engage with a wider breadth of projects that strongly support DEI goals, support projects that prioritize our DEI goals, and whether funding allocation better fit with equity goals than in the past? Further revise language based on feedback.

### **Objectives - WRIA 8 (SRC and Committees)**

- Objective 1: Strengthen DEI expertise and input in grant review process during the 2021 grant round. Provide that feedback to applicants and the WRIA 8 Project Subcommittee.

### **Objectives - External to WRIA 8**

- Objective 1: Encourage project sponsors to include DEI in their proposals and work (signaling to people this is important – central value of the organization to facilitate more of this work).
- Objective 2: Capacity building and more broadly advertise the opportunity and recruit new applicants. Reach out and support applicants in submitting proposals.



# WRIA 8 Diversity, Equity and Inclusion Strategic Plan Summary

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## **Diversity Equity and Inclusion (DEI) Subcommittee Purpose:**

- ◆ Develop Strategic Plan to advance diversity, equity, and inclusion in WRIA 8 salmon recovery.
- ◆ Provide recommendations to the WRIA 8 Salmon Recovery Council and committees.
- ◆ Lead implementation of DEI strategies and actions.
- ◆ Ensure continuous learning, partnerships, ongoing engagement, evaluation, and adaptation.

## **Goals:**

1. Achieve equitable and intentional distribution of resources, benefits, and risks of WRIA 8 salmon recovery work.
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4. Ensure WRIA 8 provides culturally appropriate and accessible opportunities and information for the communities we serve.
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- ◆ Establish a WRIA 8 SRC Subcommittee to create and implement WRIA 8's DEI vision.
- ◆ Revise grant funding applications and review criteria to strengthen DEI principles in the grant round process and funding decisions and outcomes.
- ◆ Incorporate DEI principles in WRIA 8 communications and outreach.
- ◆ Strengthen connections between WRIA 8 and community groups and organizations focused on environmental equity and justice.